

65th Council of Governors
16 June 2022

Item 5
Enclosure 3

Agenda item	Chief Executive report
Item from	Dr Ify Okocha, Chief Executive
Attachments	Front Sheet only

Summary and Highlights

Oxleas Developments

1. Pressures on services

The increase in demand and complexity of cases remains a key challenge for a number of our services particularly district nursing, children’s mental health services and our adult mental health services in the community and inpatient care.

The increase in demand is compounded by vacancies in several areas particularly where there are national recruitment difficulties in certain health professions. In response, we are putting extra resources into recruiting into vacancy hot spots, reviewing job roles to make them as attractive as possible and are developing longer-term solutions such as a graduate recruitment scheme, work experience and more apprenticeship routes.

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2. Supporting our staff



We continue to take forward our strategic priority to Make Oxleas a Great Place to work to support the recruitment and retention of our staff. We recognise the impact the pandemic has had on colleagues and, by supporting staff wellbeing and morale, we are looking to see positive impacts on patient experience. The more recent rise in living costs is also having a detrimental effect on staff and south east London trusts are considering ways to support staff.

In light of this, we have extended our staff wellbeing offer to include support and advice on physical, mental, financial and family wellbeing. This includes a network of health and wellbeing champions and a voucher for every member of staff to promote wellbeing.

There is also a comprehensive range of events for colleagues to support our Building a Fairer Oxleas programme and to celebrate the programme's second anniversary. Events in the coming weeks include:

- Reducing violence and aggression against staff
- Gypsy, Roma and Traveller History month
- Pride Month and preparation for London Pride parade
- Thank you event for volunteers

3. Service developments

On 1 April, we took on responsibility for a range of new services within our prison directorate. These include the delivery of mental health services at HMP Wandsworth (previously delivered by South London and Maudsley NHS Foundation Trust) and becoming the healthcare services prime provider for all six prisons in Kent (HMP Elmley, HMP Swaleside, HMP Rochester, HMP Maidstone, HMP Stanford Hill, HMP East Sutton Park).

We have been holding welcome sessions for the new staff joining us and our mobilisation plans have included the roll out of IT systems and developing workforce plans. There will be a strong focus on recruitment going forward.

4. Covid-19 response

On 19 May, NHS England/Improvement reduced the emergency response to Covid-19 from level 4 (national) to level 3 (regional). We have therefore changed our planning and reporting arrangements in line with this and have responded to changes in the infection prevention and control advice. All areas have returned to pre-pandemic physical distancing except for areas where infectious respiratory patients are being treated.

5. Monkeypox outbreak

The UK Health Security Agency has been keeping us informed of the outbreak of monkeypox cases and we have been following infection control and reporting guidance. We have not had any cases reported in any of our services.

Wider developments

South East Integrated Care System



The following appointments to the new south east London integrated care board have been announced. Each individual remains designate in role until 1 July 2022, and current leadership arrangements remain until then.

ICB Directors and Senior Responsible Officers

Chair – **Richard Douglas**

Chief Executive Officer – **Andrew Bland**

Non-Executive Directors

Peter Matthew

Paul Najsarek

Anu Singh

Executive Directors

Sarah Cottingham, Executive Director of Planning

Tosca Fairchild, Chief of Staff

Mike Fox, Chief Financial Officer

Angela Helleur, Chief Nursing Officer

Toby Garrood, Joint Chief Medical Officer

Dr Jonty Heaversedge, Joint Chief Medical Officer

Beverley Bryant, Chief Digital Officer (Chief Digital Information Officer, Guy's and St Thomas' Hospital NHS FT and King's College Hospital NHS FT)*

Ranjeet Kaile, Director of Communications and Engagement (Director of Communications, Stakeholder Engagement and Public Affairs, South London and Maudsley NHS FT)*

Julie Sreaton, Chief People Officer (Chief People Officer, Guy's and St Thomas' Hospital NHS FT)*

*These ICB roles will be held alongside the individual's current role and performed on a part-time basis

Place Leads

Bromley - Dr Angela Bhan, Place Executive Director

Lambeth - Andrew Eyres, Place Executive Director (Strategic Director Integrated Health and Care)

Bexley - Stuart Rowbotham, Place Executive Director (Council Director of Adult Social Care)*

Greenwich - Sarah McClinton, Place Executive Director (Council Deputy Chief Executive and Director of Adult Social Care)*

Lewisham – Ceri Jacob, Place Executive Director

Southwark – yet to be announced

Partner Members

Dr Ify Okocha, Community services

David Bradley, Mental Health

Prof Clive Kay, Acute care

We will be working with partners to develop an integrated care strategy which aims to:

- Join up care
- Tackle inequalities
- Address wider issues that impact health and wellbeing.

Discussions will be taking place over the coming weeks (particularly through July and August) with local stakeholders to develop the strategy priorities. We will share details with governors as they develop and hope you will be able to take part in these discussions.

National developments

Health and Care Act 2022

The Health and Care Act which introduces reforms including establishing Integrated Care Systems received Royal Assent in April 2022. It puts in place a legislative framework that supports collaboration and partnership working. The King's Fund offers a helpful overview of the implications of the new legislation on its website at [The Health and Care Act: six key questions | The King's Fund \(kingsfund.org.uk\)](https://www.kingsfund.org.uk/the-health-and-care-act-2022)

The Ockenden maternity services review

The Ockenden – Final report from the independent review of maternity services at the Shrewsbury and Telford Hospital NHS Trust was published on 30 March 2022. NHS England and NHS Improvement are working with the Department of Health and Social Care to implement the 15 Immediate and Essential Actions and every trust, integrated care system and Local Maternity System Board must consider and then act on the report's findings. The full report is available at [NHS England » Ockenden review of maternity services](#)

All Boards are asked to consider the report, agree appropriate actions in response and share with staff. Jane Wells, Director of Nursing, and Abi Fadipe, Medical Director, are leading on this work within Oxleas and are engaging with clinicians across the organisation. A paper will be considered by the Oxleas Board of Directors in July.

Leadership for a collaborative and inclusive future

This report makes seven key recommendations following the review of NHS leadership by General Sir Gordon Messenger. Our People Committee will be considering how we will take these forward.

Draft Code of governance for NHS provider trusts

A draft updated Code of governance for NHS provider trusts has been published for consultation. We are considering the implications for our Council of Governors and Constitution and will bring further information to the next Council of Governors' meeting.

Key elements of the updated code

- Reflects ICS governance system and the need for trusts to be part of this
- Applies to both NHS trusts and NHS foundation trusts
- Trusts will be judged on their contribution to the ICS
- Need to ensure alignment with ICS strategy and show how trust plans are developed in consultation with place and ICS stakeholders
- Particular focus on reducing health inequalities
- Stresses the triple aim:
 - Better health and wellbeing for everyone
 - Better quality of health services
 - Sustainable use of resources

Information on the consultation is available at: [NHS England » Draft Code of governance for NHS provider trusts](#)

Key Benefits:

To keep governors updated of developments within Oxleas and wider health economy.

Recommendation:

To note