

## Oxleas NHS Foundation Trust

### Register of Board, Non Executive Director and Service Director Interests 1 April 2020 to 31 March 2021

Name and Role at Oxleas NHS Foundation Trust	Name of Company/ Organisation	Nature of company/ organisation's business	Description of interest	Date interest commenced	Date interest ceased	Relationship of company/ organisation to Trust and any potential area of conflict	Reviewed by Line Manager
						<i>All 22 current directors and NEDs have completed a declaration, of which 27% reported a nil return. These declarations are available on file.</i>	
Dr Amlan Basu, Non Executive Director	The Huntercombe Group (THG)	NHS-contracted (independent) health care	Medical Director	09/10/2015 predates becoming a NED	On going	THG provides beds to the NHS or CCGs/ local authority for a variety of services (free at point of use for the service user) within areas including AMH and LD, CAMHS (tier4 in-patient) and residential services, and acquired brain injury neuro-rehab. Of the 20+ sites that are managed by THG, one of them is an adult psychiatric intensive care unit based in Roehampton, West London. Other THG sites have no current relevance to the Trust.	Steve Dilworth, Acting Chair
Stephen Dilworth, Non Executive Director	The Oxleas Property Partnership (TOPP)	Estate related activities.	On TOPP Board as Chair (as a representative of Oxleas in capacity as NED)	20/07/2017	On going	Joint venture with Oxleas to develop parts of the Oxleas estate. Business decisions related to Oxleas estate. If Joint Venture partner disagreed with Oxleas Board representative(s)	Andrew Trotter, Chair
Stephen Dilworth, Non Executive Director	DP Connect	IT services and support	Owned by brother in law. Has no financial interest in the company.	2020	On going	Possibly if Trust used their devices. Not aware that this has happened to date.	Andrew Trotter, Chair
Rachel Clare Evans, Director of Strategy & People	Competition & Markets Authority	Competition regulator whose responsibility includes investigating mergers	Loyalty interest - husband is a director	Pre-dates employment at Oxleas on 18/11/2019	On going	Competition regulator	Matthew Trainer, Chief Executive
Rachel Evans, Director of Estates and Facilities	The Oxleas Property Partnership (TOPP) (currently in hibernation)	Estate related activities	TOPP Board Director (as a representative of Oxleas in my capacity as Director of Estates and Facilities)	20/07/2017	On going	Joint Venture Partner. Business decisions related to Oxleas estate	Ben Travis, Chief Executive. Reviewed on 09/03/2020 by Matthew Trainer, Chief Executive

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Yemisi Gibbons, Non Executive Director	SOMA Healthcare	Domiciliary care	Chief Executive Officer	2012 (pre- dates being a NED)	On going	No relationship to the Trust at present. Potential provider of services to Oxleas. Potential system working involvement with Oxleas.	Andrew Trotter, Chair
Yemisi Gibbons, Non Executive Director	General Pharmaceutical Council (GPhC)	Regulatory body for pharmacists, pharmacy technicians and pharmacy premises in Great Britain	Member of the Fitness of Practice (FtP) Committee	2010 (pre- dates being a NED)	2024	Professional regulator of Oxleas' registered pharmacy staff and premises. Could be involved in FtP cases involving pharmacists, pharmacy technicians or pharmacy premises contracted with Oxleas	Andrew Trotter, Chair
Yemisi Gibbons, Non Executive Director	North East London NHS Foundation Trust (NELFT)	NHS Trust	Non Executive Director	01/05/2021	Initial period of 1 year	Fellow NHS Foundation Trust. Potential competitor	Andrew Trotter, Chair
Nina Hingorani- Crain, Non Executive Director	Hingorani-Crain Ltd	Does not carry out trading or other activities	Director	Not known	On going	None	Andrew Trotter, Chair
Nina Hingorani- Crain, Non Executive Director	Charity Commission	The Registrar and Regulator of all charities in England and Wales	Non Executive Director and Chair of Audit & Risk Committee. Update 04/06/2020 no longer Chair of Audit and Risk Committee from January 2020	01/01/2019	On going as Board member but handed over chair of Audit & Risk Committee January 2020	None	Andrew Trotter, Chair
Nina Hingorani- Crain, Non Executive Director	Monmouthshire Building Society	Building Society provding mortgage and savings (and related) products operating primarily in Wales but also other parts of the UK	Non Executive Director (Senior Independent Director)	April 2015	December 2020	None	Andrew Trotter, Chair
Nina Hingorani- Crain, Non Executive Director	National Residential Landlords Association (NRLA)	National membership association for residential landlords	Non Executive Director of the Board	June 2020	On going - 3 year term as standard, subject to renewal	None identified	Andrew Trotter, Chair

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Nina Hingorani-Crain, Non Executive Director	Private Healthcare Information Network Limited (PHIN)	Not for profit organisation to make more robust information about private healthcare available and to improve data quality and transparency. It is mandated by an Order of the Competition & Markets Authority to be the independent, government-mandated source of information about private healthcare, working to empower patients to make better-informed choices of care provider	Non Executive Director of the board (in time will be appointed to Board Committees)	28/01/2021	2024 - initial 3 year term	Non envisaged. Will be on PHIN's Board with other directors who are active in the NHS and the broader healthcare space.	Andrew Trotter, Chair
Steve James, Non Executive Director	South London Special League	Disability Sport	Trustee	2013	On going	SLSL occasionally received financial support from Oxleas	Andrew Trotter, Chair
Steve James, Non Executive Director	Lewisham and Greenwich NHS Trust	Provision of health care	Non Executive Director	01/06/2020	On going	Potential competitor. Potential conflict of interest as Oxleas and L&G operate in the same area.	Andrew Trotter, Chair
Azara Mukhtar, Director of Finance	Oxleas Prison Services Ltd	Provides pharmacy services to prisons in Kent and South East London	Oxleas NHS Foundation Trust Board member representative to Oxleas Prison Services Ltd	01/02/2021 as Director of Finance and prior to that as Interim Director of Finance from 06/01/2020	On going	Financial decisions	Ify Okocha, Acting Chief Executive and Executive Medical Director. Updated and reviewed on 23/03/2021 by Matthew Trainer, Chief Executive
Azara Mukhtar, Director of Finance	Sard JV	Software Development	Oxleas NHS Foundation Trust Board member representative to Sard JV	01/02/2021 and previously as Interim Director of Finance from May 2020	On going	Financial decisions	Ify Okocha, Acting Chief Executive and Executive Medical Director. Updated and reviewed on 23/03/2021 by Matthew Trainer, Chief Executive

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Azara Mukhtar, Director of Finance	The Oxleas Property Partnership (TOPP)	Estate related activities	TOPP Board Director (as a representative of Oxleas NHS Foundation Trust in my capacity as Director of Finance)	01/02/2021 as Director of Finance and from 6/1/2020 as Interim Director of Finance	On going	Business decisions in relation to Oxleas NHS Foundation Trust. Joint Venture Partner	Matthew Trainer, Chief Executive
Dr Ify Okocha, Medical Director	Dr C I Okocha Ltd	Provision of specialist psychiatric consultation and care	Provision of private outpatient care to patients who may have been seen by Oxleas	1996	On going	Oxleas patients may be referred to me. Not involved in decisions about referrals.	Ben Travis, Chief Executive. Reviewed on 09/03/2020 by Matthew Trainer, Chief Executive
Dr Ify Okocha, Medical Director	Sard JV	Software Development	Director	2011	On going	Financial	Matthew Trainer, Chief Executive
Dr Ify Okocha, Medical Director	Oxleas Prison Services Ltd	Provides pharmacy services to prisons in Kent and South East London	Director	27/09/2016	On going	Business decisions	Matthew Trainer, Chief Executive
Dr Suzanne Shale, Non Executive Director	The Ethicist	Ethics consultancy, ethics training and research	Director	July 2015 predates becoming a NED	On going	None at present but may be invited to carry out work that impinges on Oxleas' interests	Andrew Trotter, Chair
Dr Suzanne Shale, Non Executive Director	General Medical Council	Regulation of medical doctors and (subject to legislation) medical associate professions	Member of Council	01/01/2021	31/12/2028	Regulatory relationship. Regulatory non- concordance.	Andrew Trotter, Chair
Keith Soper, Service Director, Forensic and Prisons	Oxleas Prison Services Ltd	Provides pharmacy services to prisons in Kent and South East London	Director	01/04/2017	Ceased November 2020 as no longer employed by the Trust	Business decisions	Helen Smith, Deputy Chief Executive and Director of Service Delivery; Reviewed on 17/01/2020 by Iain Dimond, Chief Operating Officer
Keith Soper, Service Director, Forensic and Prisons	Millwall Community Trust	Charity	Chair of Board of Trustees	01/08/2019	Ceased November 2020 as no longer employed by the Trust	Delivers community programmes in conjunction with NHS and work in criminal justice system	Iain Dimond, Chief Operating Officer

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Dr Neil Springham, Director of Therapies	British Association of Art Therapists	Professional association	Self-employed lecturer	2004	On going	Occasional lecture. Can act as an unpaid advisor to professional body (BAAT) on occasion. A small number of Oxleas staff will potentially book on the courses on which he teaches (not in Oxleas time). Their attendance on the course will be funded by Oxleas. However, this does not affect his financial remuneration as their fees go to the organisation, not to NS.	Estelle Frost, Service Director. Reviewed on 22/04/2020 by Lorraine Regan, Service Director. Reviewed on 21/4/2021 by Matthew Trainer, Chief Executive
Dr Neil Springham, Director of Therapies	Canterbury Christ Church University	University	Visiting lecturer	2016	On going	Occasional lecture. A small number of Oxleas staff will potentially book on the courses on which he teaches (not in Oxleas time). Their attendance on the course will be funded by Oxleas. However, this does not affect his financial remuneration as their fees go to the organisation, not to NS.	Matthew Trainer, Chief Executive
Dr Neil Springham, Director of Therapies	University of Hertfordshire	University	Visiting lecturer	2019	On going	Occasional lecture. A small number of Oxleas staff will potentially book on the courses on which he teaches (not in Oxleas time). Their attendance on the course will be funded by Oxleas. However, this does not affect his financial remuneration as their fees go to the organisation, not to NS.	Matthew Trainer, Chief Executive
Joanne Stimpson, Non Executive Director	The Law Society	Professional body	Chair of Group Audit Committee	March 2018	Initial period of 3 years. Extended for a second 3 year term until March 2024.	None - no conflict envisaged	Andrew Trotter, Chair
Joanne Stimpson, Non Executive Director	Ravensbourne University	Higher Education provider	Governor (unremunerated)	September 2018	On going	None	Andrew Trotter, Chair

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Jazz Thind, Director of Finance	Oxleas Prison Services Ltd	Provides pharmacy services to prisons in Kent and South East London	Director	27/09/2016	Ceased December 2020 as no longer employed by the Trust	Financial decisions	Ben Travis, Chief Executive. Reviewed on 09/03/2020 by Matthew Trainer, Chief Executive
Jazz Thind, Director of Finance	The Oxleas Property Partnership (TOPP)	Estate related activities	TOPP Board Director (as a representative of Oxleas in capacity as Finance Director)	20/07/2017	Ceased December 2020 as no longer employed by the Trust	Joint Venture Partner. Business decisions related to Oxleas estate	Ben Travis, Chief Executive. Reviewed on 09/03/2020 by Matthew Trainer, Chief Executive
Jazz Thind, Director of Finance	Sard JV	Software Development	Oxleas nominated Director	16/03/2018	Ceased December 2020 as no longer employed by the Trust	Financial	Helen Smith, Acting Chief Executive. Reviewed on 09/03/2020 by Matthew Trainer, Chief Executive
Lisa Thompson, Director of Children and Young People's Services	Healthwatch Greenwich	National umbrella body - an independent service which exists to speak up for local people on health and care	Husband is a board member	01/04/2018	On going	Healthwatch may monitor services that LT is responsible for. Statutory powers to enter and view health premises in Greenwich	Lorraine Regan, Acting Service Director, Reviewed 21/02/2020 by Iain Dimond, Chief Operating Officer
Matthew Trainer, Chief Executive Officer	NHS Improvement	Healthcare	SRO for regional programme - Urgent and Emergency Care Recovery	01/06/2020	On going	Regulator. Regional oversight of plans for use of 111 and GP referrals to mitigate pressure on ED and Urgent Treatment Centres. This includes referrals to mental health and community pathways, which Oxleas delivers in part of SE London. This is not a paid role.	Andrew Trotter, Chair
Andrew Trotter, Chair	Home Office	HM Government	Member of the Home Office Independent Advisory Group on Emergency Services Communication Network	January 2018	On going	None	Steve James, Senior Independent Non Executive Director
Jane Wells, Director of Nursing	Care Quality Commission	Regulation	CQC Executive reviewer (reviews currently suspended due to the pandemic)	February 2020	On going	Regulator. None known	Matthew Trainer, Chief Executive

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Dr Michael Witney, Director of Therapies	University College London	University	Honorary Lecturer	15/01/2020	Ceased November 2020 as no longer employed by the Trust	A small number of Oxleas staff will potentially book on the course on which he teaches. Their attendance on the course will be funded by Oxleas.	Ify Okocha, Acting Chief Executive and Executive Medical Director
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