

Safe Staffing Rota Fill Rates (Planned and Actual) in Hours

Organisation:

RPG Oxleas NHS Foundation Trust

Hospital Site name	Ward name	Speciality	Day								Night								Allied Health Professionals						
			Registered Nurses/Midwives		Non-registered Nurses/Midwives (Care Staff)		Registered Nursing Associates		Non-registered Nursing Associates		Registered Nurses/Midwives		Non-registered Nurses/Midwives (Care Staff)		Registered Nursing Associates		Non-registered Nursing Associates		Registered allied health professionals		Non-registered allied health professionals				
			Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours			
BRACON	Crofton	712 - FORENSIC PSYCHIATRY	1125	1202.75	1560	2001.25	0	0	0	0	581.25	515.9	581.25	722.26	0	0	0	0	0	0	0	0	0	0	
BRACON	Burgess	712 - FORENSIC PSYCHIATRY	1125	1040	1560	2078.8	0	0	0	0	581.25	469.01	208	1105.11	0	0	0	0	0	0	0	0	0	0	
BRACON	Danson	712 - FORENSIC PSYCHIATRY	1125	986.83	1755	1493.42	0	0	0	0	290.625	291.4	581.25	582.18	0	0	0	0	0	0	0	0	0	0	
BRACON	Heath	712 - FORENSIC PSYCHIATRY	1125	1032.5	1957.5	2228	0	0	0	0	290.625	309.54	581.25	741.02	0	0	0	0	0	0	0	0	0	0	
BRACON	Joydens	712 - FORENSIC PSYCHIATRY	1125	988	1560	1262.5	0	0	0	0	290.625	309.54	581.25	571.8	0	0	0	0	0	0	0	0	0	0	
BRACON	Birchwood	712 - FORENSIC PSYCHIATRY	757.5	586	930	822.5	0	0	27	290.625	290.78	290.625	253.26	0	0	0	37.52	0	0	0	0	0	0	0	
MEMORIAL HOSPITAL	Hazelwood	712 - FORENSIC PSYCHIATRY	1125	1115.5	1560	1963.33	0	0	87.5	581.25	440.39	581.25	1163.18	0	0	0	28.11	0	0	0	0	0	15	0	
MEMORIAL HOSPITAL	Greenwood	712 - FORENSIC PSYCHIATRY	1125	1011.08	1560	1444	0	0	0	581.25	552.83	581.25	590.31	0	0	0	0	0	0	0	0	0	0	0	
MEMORIAL HOSPITAL	Oaktree Lodge	715 - OLD AGE PSYCHIATRY	1095	1158	1162.5	1248.5	0	0	90	581.25	581.56	581.25	619.8	0	0	0	0	0	0	0	0	90	82.5	0	
GREEN PARK'S HOUSE	Scadbury Ward	715 - OLD AGE PSYCHIATRY	1192.5	1178	1627.5	1492.5	0	0	0	581.25	572.18	581.25	581.56	0	0	0	0	0	255	157.5	165	74	0	0	
OXLEAS HOUSE	Shepherdleas Ward	715 - OLD AGE PSYCHIATRY	1162.5	1040.73	1162.5	1222.5	0	0	0	581.25	570.82	290.625	476.25	0	0	0	0	255	205.5	172.5	112.5	0	0	0	
WOODLANDS	Holbrook	715 - OLD AGE PSYCHIATRY	1245	941.52	2490	2727.72	0	0	105	581.25	546.41	1453.125	1839.85	0	0	0	0	0	577.5	316.5	165	97.5	0	0	
1 WENSLEY CLOSE	Bluebell House	420 - PAEDIATRICS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GOLDIE LEIGH	Atlas House	700 - LEARNING DISABILITY	878	805.5	2277.5	2350	0	0	103.5	713	563.5	713	805	0	0	0	34.5	37.5	30	0	0	0	0	0	
OXLEAS HOUSE	Avery	710 - ADULT MENTAL ILLNESS	1560	1106.75	930	880.5	0	0	0	713	713	713	736	0	0	0	0	262.5	63.75	0	0	0	0	0	
BAREFOOT LODGE	Barefoot	928 - MENTAL HEALTH REHABILITATION	1162.5	839	930	717	0	0	0	356.5	288.5	713	733	0	0	0	0	270	143.46	67.5	0	0	0	0	
GREEN PARK'S HOUSE	Betts	710 - ADULT MENTAL ILLNESS	1234.5	1193.5	713	729	0	0	140.5	713	690	713	724.5	0	0	0	0	420	150	30	15	0	0	0	
GREEN PARK'S HOUSE	Goddington	710 - ADULT MENTAL ILLNESS	1234.5	1046.5	713	1043	0	0	0	713	690	713	816	0	0	0	0	165	135	165	0	0	0	0	
WOODLANDS	Lesney	710 - ADULT MENTAL ILLNESS	1560	1008.5	930	777.5	0	0	0	713	656.5	713	782	0	0	0	0	0	0	0	0	0	0	0	
OXLEAS HOUSE	Maryon	710 - ADULT MENTAL ILLNESS	1522.5	1151.5	930	779.5	0	0	0	713	713	713	724.5	0	0	0	0	0	0	0	0	0	0	0	
WOODLANDS	Milbrook	710 - ADULT MENTAL ILLNESS	1560	1156.42	930	904.01	0	0	57.5	713	893.5	713	874	0	0	23	0	0	0	0	0	0	0	0	
GREEN PARK'S HOUSE	Norman	710 - ADULT MENTAL ILLNESS	1234.5	1104.5	713	1192	0	0	0	713	665.75	713	1000.5	0	0	0	0	255	60	330	135	0	0	0	
OXLEAS HOUSE	Shrewsbury	710 - ADULT MENTAL ILLNESS	1560	1053	930	925	0	0	46	713	724.5	713	666.5	0	0	46	330	142.5	0	0	0	0	0	0	
OXLEAS HOUSE	Tarn	710 - ADULT MENTAL ILLNESS	1627.5	1310	1860	1680.5	0	0	0	705.25	644	1057.875	1276	0	0	0	0	0	330	120	165	142.5	0	0	
ELTHAM COMMUNITY HOSPITAL	Eltham Community Beds	318 - INTERMEDIATE CARE	1678.5	1058	2247.5	1863	0	0	0	1069.5	1034.08	1426	1564	0	0	0	0	990	604	892.5	442.5	0	0	0	
STEP UP, STEP DOWN	Bexley Meadowview	318 - INTERMEDIATE CARE	1678.5	1245.67	1581	1433	0	0	0	1069.5	1057.5	1069.5	1058	0	0	0	0	990	622.5	892.5	349	0	0	0	
BELMARSH	Belmarsh	712 - FORENSIC PSYCHIATRY	1089	1093.5	748	748.5	0	0	0	341	363	0	546	0	0	0	0	0	0	0	0	0	0	0	
THAMESIDE	Thameside	712 - FORENSIC PSYCHIATRY	1177	1019.5	748	831	0	0	0	341	341	0	363	0	0	0	0	330	236	0	0	0	0	0	

Safe Staffing Care Hours Per Patient Day (CHPPD)

Organisation: **RPG** **Oxleas NHS Foundation Trust**

Hospital Site name	Ward name	Specialty	Care Hours Per Patient Day (CHPPD)								Day				Night				Allied Health Professionals	
			Cumulative count over the month of patients at 23:59 each day	Registered Nurses/Midwives	Non-registered Nurses/Midwives	Registered Nursing Associates	Non-registered Nursing Associates	Registered allied health professionals	Non-registered allied health professionals	Overall	Average fill rate - Registered Nurses/Midwives (%)	Average fill rate - Non-registered Nurses/Midwives (care staff) (%)	Average fill rate - Registered Nursing Associates (%)	Average fill rate - Non-Registered Nursing Associates (%)	Average fill rate - Registered Nurses/Midwives (%)	Average fill rate - Non-registered Nurses/Midwives (care staff) (%)	Average fill rate - Registered Nursing Associates (%)	Average fill rate - Non-Registered Nursing Associates (%)	Average fill rate - registered allied health professionals (AHP) (%)	Average fill rate - non-registered allied health professionals (AHP) (%)
BRACON	Crofton	712 - FORENSIC PSYCHIATRY	476	3.6	5.7	0.0	0.0	0.0	0.0	9.3	106.9%	128.3%	-	-	88.8%	124.3%	-	-	-	-
BRACON	Burgess	712 - FORENSIC PSYCHIATRY	310	4.9	10.3	0.0	0.0	0.0	0.0	15.1	92.4%	133.3%	-	-	80.7%	531.3%	-	-	-	-
BRACON	Danson	712 - FORENSIC PSYCHIATRY	439	2.9	4.7	0.0	0.0	0.0	0.0	7.6	87.7%	85.1%	-	-	100.3%	100.2%	-	-	-	-
BRACON	Heath	712 - FORENSIC PSYCHIATRY	279	4.8	10.6	0.0	0.0	0.0	0.0	15.5	91.8%	113.8%	-	-	106.5%	127.5%	-	-	-	-
BRACON	Joydens	712 - FORENSIC PSYCHIATRY	310	4.2	5.9	0.0	0.0	0.0	0.0	10.1	87.8%	80.9%	-	-	106.5%	98.4%	-	-	-	-
BRACON	Birchwood	712 - FORENSIC PSYCHIATRY	341	2.6	3.2	0.0	0.2	0.0	0.0	5.9	77.4%	88.4%	-	-	100.1%	87.1%	-	-	-	-
MEMORIAL HOSPITAL	Hazelwood	712 - FORENSIC PSYCHIATRY	474	3.3	6.6	0.0	0.2	0.0	0.0	10.2	99.2%	125.9%	-	-	75.8%	200.1%	-	-	-	-
MEMORIAL HOSPITAL	Greenwood	712 - FORENSIC PSYCHIATRY	274	5.7	7.4	0.0	0.0	0.0	0.0	13.1	89.9%	92.6%	-	-	95.1%	101.6%	-	-	-	-
MEMORIAL HOSPITAL	Oaktree Lodge	715 - OLD AGE PSYCHIATRY	372	4.7	5.0	0.0	0.2	0.0	0.2	10.2	105.8%	107.4%	-	-	100.1%	106.6%	-	-	-	91.7%
GREEN PARK'S HOUSE	Scabury Ward	715 - OLD AGE PSYCHIATRY	318	5.5	6.5	0.0	0.0	0.5	0.0	12.8	98.8%	91.7%	-	-	98.4%	100.1%	-	-	61.8%	44.8%
OXLEAS HOUSE	Shepherdlease Ward	715 - OLD AGE PSYCHIATRY	116	13.9	14.6	0.0	0.0	1.8	1.0	31.3	89.5%	105.2%	-	-	98.2%	163.9%	-	-	80.6%	65.2%
WOODLANDS	Holbrook	715 - OLD AGE PSYCHIATRY	318	4.7	14.4	0.0	0.3	1.0	0.3	20.7	75.6%	109.5%	-	-	94.0%	126.6%	-	-	54.8%	59.1%
1 WENSLEY CLOSE	Bluebell House	420 - PAEDIATRICS	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GOLDFIELD	Atlas House	700 - LEARNING DISABILITY	101	13.6	31.2	0.0	1.4	0.3	0.0	46.5	91.7%	103.2%	-	-	79.0%	112.9%	-	-	80.0%	-
OXLEAS HOUSE	Avery	710 - ADULT MENTAL ILLNESS	171	10.6	9.5	0.0	0.0	0.4	0.0	20.5	70.9%	94.7%	-	-	100.0%	103.2%	-	-	24.3%	-
BARFOOT LODGE	Barfoot	928 - MENTAL HEALTH REHABILITATION	224	5.0	6.5	0.0	0.0	0.6	0.0	12.1	72.2%	77.1%	-	-	80.9%	102.8%	-	-	53.1%	0.0%
GREEN PARK'S HOUSE	Betts	710 - ADULT MENTAL ILLNESS	545	3.5	2.7	0.0	0.3	0.3	0.0	6.7	96.7%	102.2%	-	-	96.8%	101.6%	-	-	35.7%	50.0%
GREEN PARK'S HOUSE	Goddington	710 - ADULT MENTAL ILLNESS	123	14.1	15.1	0.0	0.0	1.1	0.0	30.3	84.8%	146.8%	-	-	96.8%	114.4%	-	-	81.8%	0.0%
WOODLANDS	Lesney	710 - ADULT MENTAL ILLNESS	28	59.5	55.7	0.0	0.0	0.0	0.0	115.2	64.6%	83.6%	-	-	92.1%	109.7%	-	-	-	-
OXLEAS HOUSE	Maryon	710 - ADULT MENTAL ILLNESS	181	10.3	8.3	0.0	0.0	0.0	0.0	18.6	75.6%	83.8%	-	-	100.0%	101.6%	-	-	-	-
WOODLANDS	Milbrook	710 - ADULT MENTAL ILLNESS	531	3.9	3.3	0.0	0.2	0.0	0.0	7.4	74.1%	97.2%	-	-	125.3%	122.6%	-	-	-	-
GREEN PARK'S HOUSE	Norman	710 - ADULT MENTAL ILLNESS	195	9.1	11.2	0.0	0.0	0.3	0.7	21.3	89.5%	167.2%	-	-	93.4%	140.3%	-	-	23.5%	40.9%
OXLEAS HOUSE	Shrewsbury	710 - ADULT MENTAL ILLNESS	182	9.8	8.7	0.0	0.5	0.8	0.0	19.8	67.5%	99.5%	-	-	101.6%	93.5%	-	-	43.2%	-
OXLEAS HOUSE	Tarn	710 - ADULT MENTAL ILLNESS	89	22.0	33.2	0.0	0.0	1.3	1.6	58.1	80.5%	90.3%	-	-	91.3%	120.6%	-	-	36.4%	86.4%
ELTHAM COMMUNITY HOSPITAL	Eltham Community Beds	318 - INTERMEDIATE CARE	138	15.2	24.8	0.0	0.0	4.4	3.2	47.6	63.0%	82.9%	-	-	96.7%	109.7%	-	-	61.0%	49.6%
STEP UP, STEP DOWN	Besley Meadowview	318 - INTERMEDIATE CARE	4	575.8	622.8	0.0	0.0	155.6	87.3	1441.4	74.2%	90.6%	-	-	98.9%	98.9%	-	-	62.9%	39.1%
BELMARSH	Belmarsh	712 - FORENSIC PSYCHIATRY									100.4%	100.1%	-	-	106.5%	-	-	-	-	-
THAMESIDE	Thameside	712 - FORENSIC PSYCHIATRY									86.6%	111.1%	-	-	100.0%	-	-	-	71.5%	-

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAN	Goldie Leigh	Atlas House	700- Learning Disability

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
84	125	221	374	84	49	221	70	148.8%	169.2%	58.3%	31.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	26	14.9%	33	7.4%	Leave	17.0%	15.0%
Agency	0	0.0%	0	0.0%	Sickness	1.0%	2.1%
Bank Only	0	0.0%	3	0.7%	Study Day	0.6%	0.0%
Substantive	148	85.1%	408	91.9%	Total	18.6%	17.1%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	22	1	26	1	Additional Clinical Services	1.0	4.55%	5
Emergency AL	2	0	6	0	Nursing and Midwifery Registered	2.0	18.18%	3.8
Sickness	0	0	3	0				
Mandatory Training	0	1	0	0				
% Total	92.31%	7.69%	97.22%	2.78%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Avery	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
208	188	124	148	208	62	124	64	90.4%	119.4%	29.8%	51.6%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	34	13.6%	41	19.3%	Leave	15.2%	8.6%
Agency	0	0.0%	0	0.0%	Sickness	2.6%	10.7%
Bank Only	24	9.6%	65	30.7%	Study Day	2.0%	1.1%
Substantive	192	76.8%	106	50.0%	Total	19.8%	20.4%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	45	1	92	0	Additional Clinical Services	0.8	8.90%	0
Sickness	2	0	6	0	Nursing and Midwifery Registered	5.3	32.60%	5
Emergency AL	3	0	2	0				
Mandatory Training	3	1	1	0				
Special	0	1	2	0				
Obs Above Ward Threshold	0	0	1	0				
Obs General Hospital	0	0	1	0				
Planned Escort for Ext Appt	0	0	1	0				
% Total	94.64%	5.36%	100.00%	0.00%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAP	Barefoot Lodge	Barefoot Lodge	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
155	133	124	123	155	25	124	64	85.8%	99.2%	16.1%	51.6%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	20	12.7%	8	4.3%	Leave	19.4%	17.8%
Agency	0	0.0%	0	0.0%	Sickness	0.7%	11.8%
Bank Only	0	0.0%	23	12.3%	Study Day	0.5%	0.9%
Substantive	138	87.3%	156	83.4%	Total	20.6%	30.5%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	6	3	9	4	Additional Clinical Services	0.8	7.41%	1
Sickness	0	2	3	7	Nursing and Midwifery Registered	0.0	0.00%	4
Emergency AL	0	6	1	1				
Special	1	2	1	1				
Obs Above Ward Threshold	0	0	0	4				
% Total	35.00%	65.00%	45.16%	54.84%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGHR	Belmarsh	Belmarsh Inpatient Unit	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
106	101	75	75	106	33	75	50	95.3%	100.0%	31.1%	66.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	82	61.2%	39	31.2%	Leave	15.5%	19.2%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	0.0%
Bank Only	34	25.4%	77	61.6%	Study Day	2.6%	0.0%
Substantive	18	13.4%	9	7.2%	Total	18.1%	19.2%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	33	2	108	4	Additional Clinical Services	0.4	20.00%	0
Estab Vacancies	49	2	4	0	Nursing and Midwifery Registered	1.0	16.67%	7
Maternity Leave	28	0	0	0				
Study Leave	0	2	0	0				
% Total	94.83%	5.17%	96.55%	3.45%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Betts	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
115	124	62	76	115	60	62	63	107.8%	122.6%	52.2%	101.6%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	43	23.4%	21	15.1%	Leave	9.8%	21.5%
Agency	15	8.2%	10	7.2%	Sickness	1.9%	7.5%
Bank Only	37	20.1%	43	30.9%	Study Day	2.1%	1.7%
Substantive	89	48.4%	65	46.8%	Total	13.8%	30.7%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	88	3	58	1	Additional Clinical Services	-1.6	-17.52%	1.2
Sickness	4	0	2	0	Nursing and Midwifery Registered	5.6	34.27%	10.5
Obs Above Ward Threshold	0	0	4	0				
OOH Temporary Staffing Use only	0	0	2	2				
Emergency AL	0	0	3	0				
Special	0	0	2	0				
% Total	96.84%	3.16%	95.95%	4.05%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Joydens & Birchwood	Birchwood	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
101	81	124	117	101	31	124	27	80.2%	94.4%	30.7%	21.8%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	12	10.7%	28	19.4%	Leave	21.1%	5.8%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	13.2%
Bank Only	11	9.8%	32	22.2%	Study Day	0.9%	4.6%
Substantive	89	79.5%	84	58.3%	Total	22.0%	23.6%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	19	4	34	20	Additional Clinical Services	3.3	29.82%	0
Sickness	0	0	0	3	Nursing and Midwifery Registered	1.0	12.50%	1
Emergency AL	0	0	0	2				
Planned Escort for Ext Appt	0	0	0	1				
% Total	82.61%	17.39%	56.67%	43.33%				

Site Code	Hospital Site Name	Ward Name	Specialty
RPGGP	1 Wensley Close	Greenwich Short Breaks Service	420 - Paediatrics

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	-

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	0		1		Leave	0.0%	20.6%
Agency	2		0		Sickness	0.0%	8.0%
Bank Only	0		0		Study Day	0.0%	0.4%
Substantive	-2		-1		Total	0.0%	29.0%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	2	0	1	0	Additional Clinical Services	-1.4	-40.29%	2
% Total	100.00%	0.00%	100.00%	0.00%	Nursing and Midwifery Registered	4.1	100.00%	1.8

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Burgess	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
150	152	62	293	150	50	62	118	101.3%	472.6%	33.3%	190.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	58	28.7%	61	14.8%	Leave	20.1%	16.5%
Agency	0	0.0%	0	0.0%	Sickness	8.8%	10.7%
Bank Only	12	5.9%	119	29.0%	Study Day	0.0%	1.1%
Substantive	132	65.3%	231	56.2%	Total	28.9%	28.3%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	2	1	69	48	Additional Clinical Services	0.2	1.25%	4
Estab Vacancies	44	7	24	6	Nursing and Midwifery Registered	4.0	28.57%	10
Planned Escort for Ext Appt	1	2	13	3				
Sickness	4	1	8	4				
Emergency AL	2	6	4	0				
Special	0	0	1	0				
% Total	75.71%	24.29%	66.11%	33.89%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Crofton	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
150	168	208	280	150	55	208	77	112.0%	134.6%	36.7%	37.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	47	21.1%	87	24.4%	Leave	16.9%	18.9%
Agency	0	0.0%	0	0.0%	Sickness	1.9%	1.5%
Bank Only	0	0.0%	21	5.9%	Study Day	2.3%	0.5%
Substantive	176	78.9%	249	69.7%	Total	21.1%	20.9%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	7	18	15	35	Additional Clinical Services	-0.5	-3.05%	1
Special	12	8	14	16	Nursing and Midwifery Registered	1.5	10.59%	5
Obs Above Ward Threshold	0	0	2	18				
Planned Escort for Ext Appt	0	2	2	1				
Sickness	0	0	1	2				
Emergency AL	0	0	2	0				
% Total	40.43%	59.57%	33.33%	66.67%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Danson	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
150	138	234	207	150	31	234	62	92.0%	88.5%	20.7%	26.5%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	11	6.5%	27	10.0%	Leave	14.6%	11.7%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	8.1%
Bank Only	10	5.9%	24	8.9%	Study Day	0.2%	0.0%
Substantive	148	87.6%	218	81.0%	Total	14.8%	19.8%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	19	0	38	3	Additional Clinical Services	5.5	27.69%	2
Emergency AL	1	0	7	0	Nursing and Midwifery Registered	0.4	3.28%	1
Sickness	0	0	2	0				
Obs Above Ward Threshold	0	0	0	1				
Special	1	0	0	0				
% Total	100.00%	0.00%	92.16%	7.84%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGFV	Eltham Community Hospital	Eltham Community Hospital Beds	314 - Rehabilitation

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
230	264	310	312	230	90	310	136	114.8%	100.6%	39.1%	43.9%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	20	5.6%	23	5.1%	Leave	13.7%	16.2%
Agency	17	4.8%	17	3.8%	Sickness	10.2%	14.8%
Bank Only	13	3.7%	122	27.2%	Study Day	0.7%	0.0%
Substantive	304	85.9%	286	63.8%	Total	24.6%	31.0%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	50	0	148	0	Additional Clinical Services	2.7	10.04%	5.8
Special	0	0	8	3	Nursing and Midwifery Registered	6.2	31.96%	13.8
OOH Temporary Staffing Use only	0	0	0	2				
Obs Above Ward Threshold	0	0	1	0				
% Total	100.00%	0.00%	96.91%	3.09%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Goddington	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
115	109	62	101	115	60	62	71	94.8%	162.9%	52.2%	114.5%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	24	14.2%	27	15.7%	Leave	36.5%	20.7%
Agency	63	37.3%	7	4.1%	Sickness	1.7%	3.9%
Bank Only	45	26.6%	58	33.7%	Study Day	0.5%	4.4%
Substantive	37	21.9%	80	46.5%	Total	38.7%	29.0%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	129	3	46	0	Additional Clinical Services	0.4	4.24%	2
Sickness	0	0	12	2	Nursing and Midwifery Registered	9.4	57.40%	14.5
Obs Above Ward Threshold	0	0	11	2				
OOH Temporary Staffing Use only	0	0	0	3				
Special	0	0	0	2				
Study Leave	0	0	2	0				
Planned Escort for Ext Appt	0	0	2	0				
% Total	97.73%	2.27%	89.02%	10.98%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Hazelwood	Greenwood	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
150	136	208	195	150	59	208	63	90.7%	93.8%	39.3%	30.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	29	14.9%	31	12.0%	Leave	18.0%	11.4%
Agency	0	0.0%	0	0.0%	Sickness	2.9%	13.4%
Bank Only	2	1.0%	45	17.4%	Study Day	0.3%	0.4%
Substantive	164	84.1%	182	70.5%	Total	21.2%	25.2%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	20	6	44	11	Additional Clinical Services	3.6	21.02%	4
Sickness	4	1	12	2	Nursing and Midwifery Registered	2.2	15.71%	3
Obs Above Ward Threshold	0	0	3	2				
Emergency AL	0	0	2	0				
% Total	77.42%	22.58%	80.26%	19.74%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Greenwood	Hazelwood	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
150	165	208	290	150	47	208	124	110.0%	139.4%	31.3%	59.6%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	28	13.2%	52	12.6%	Leave	14.8%	18.1%
Agency	0	0.0%	0	0.0%	Sickness	11.0%	5.3%
Bank Only	1	0.5%	158	38.2%	Study Day	1.2%	4.1%
Substantive	183	86.3%	204	49.3%	Total	27.0%	27.5%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	8	0	133	4	Additional Clinical Services	0.4	2.37%	1
Estab Vacancies	17	1	42	1	Nursing and Midwifery Registered	2.4	16.00%	1
Sickness	0	0	5	0				
Obs General Hospital	0	0	2	0				
Emergency AL	0	0	1	0				
% Total	96.15%	3.85%	97.34%	2.66%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Heath	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
150	145	261	314	150	33	261	79	96.7%	120.3%	22.0%	30.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	34	19.1%	81	20.6%	Leave	16.2%	18.7%
Agency	0	0.0%	0	0.0%	Sickness	18.9%	4.7%
Bank Only	0	0.0%	78	19.8%	Study Day	0.0%	1.8%
Substantive	144	80.9%	234	59.5%	Total	35.1%	25.2%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Sickness	22	7	80	24	Additional Clinical Services	-0.1	-0.63%	3
Obs Above Ward Threshold	2	1	15	19	Nursing and Midwifery Registered	0.6	5.00%	6
Estab Vacancies	2	0	12	6				
Emergency AL	0	0	1	0				
Planned Escort for Ext Appt	0	0	0	1				
Un-Planned Escort for Ext Appt	0	0	0	1				
% Total	76.47%	23.53%	67.92%	32.08%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAH	Woodlands	Holbrook	715 - Old Age Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
166	129	332	391	166	58	332	195	77.7%	117.8%	34.9%	58.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	19	10.2%	42	7.2%	Leave	15.1%	21.9%
Agency	15	8.0%	32	5.5%	Sickness	21.5%	5.8%
Bank Only	32	17.1%	188	32.1%	Study Day	0.6%	2.5%
Substantive	121	64.7%	324	55.3%	Total	37.2%	30.2%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	46	2	91	2	Additional Clinical Services	0.7	2.85%	5
Obs Above Ward Threshold	0	0	118	7	Nursing and Midwifery Registered	4.3	27.93%	4
Study Leave	9	0	16	1				
Sickness	9	0	15	1				
OOH Temporary Staffing Use only	0	0	2	8				
Emergency AL	0	0	1	0				
% Total	96.97%	3.03%	92.75%	7.25%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Joydens & Birchwood	Joydens	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
150	144	208	182	150	33	208	61	96.0%	87.5%	22.0%	29.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	31	17.5%	40	16.5%	Leave	22.5%	22.1%
Agency	0	0.0%	0	0.0%	Sickness	4.7%	10.2%
Bank Only	16	9.0%	76	31.3%	Study Day	2.6%	4.3%
Substantive	130	73.4%	127	52.3%	Total	29.8%	36.6%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	29	13	56	35	Additional Clinical Services	4.2	26.25%	3
Special	0	1	4	4	Nursing and Midwifery Registered	2.6	21.67%	7
Sickness	0	0	5	3				
Obs Above Ward Threshold	0	1	0	4				
Emergency AL	0	2	2	0				
Planned Escort for Ext Appt	0	1	0	3				
% Total	61.70%	38.30%	57.76%	42.24%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAH	Woodlands	Lesney	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
208	164	124	130	208	57	124	68	78.8%	104.8%	27.4%	54.8%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	39	17.6%	16	8.1%	Leave	18.3%	19.3%
Agency	16	7.2%	1	0.5%	Sickness	3.8%	0.0%
Bank Only	32	14.5%	20	10.1%	Study Day	2.7%	0.7%
Substantive	134	60.6%	161	81.3%	Total	24.8%	20.0%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	82	0	30	1	Additional Clinical Services	0.4	4.24%	2
Emergency AL	0	0	4	0	Nursing and Midwifery Registered	5.0	30.08%	10
Sickness	3	0	1	0				
Special	1	0	0	0				
ECT	0	0	1	0				
% Total	100.00%	0.00%	97.30%	2.70%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Marvon	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
203	196	124	131	203	62	124	63	96.6%	105.6%	30.5%	50.8%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	21	8.1%	18	9.3%	Leave	14.9%	20.0%
Agency	0	0.0%	0	0.0%	Sickness	6.1%	9.0%
Bank Only	8	3.1%	25	12.9%	Study Day	0.7%	0.2%
Substantive	229	88.8%	151	77.8%	Total	21.7%	29.2%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	18	2	25	6	Additional Clinical Services	-0.2	-1.81%	1
Sickness	6	1	6	3	Nursing and Midwifery Registered	2.3	14.22%	16
Emergency AL	0	2	1	1				
Obs General Hospital	0	0	0	1				
% Total	82.76%	17.24%	74.42%	25.58%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGFD	Queen Mary's	Bexley Meadowview	314 - Rehabilitation

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
230	287	217	249	230	92	217	92	124.8%	114.7%	40.0%	42.4%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	32	8.4%	42	12.3%	Leave	21.0%	14.4%
Agency	12	3.2%	2	0.6%	Sickness	10.5%	3.6%
Bank Only	19	5.0%	14	4.1%	Study Day	0.0%	4.0%
Substantive	316	83.4%	283	83.0%	Total	31.5%	22.0%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	26	2	38	0	Additional Clinical Services	1.8	7.72%	2.6
Sickness	25	2	11	0	Nursing and Midwifery Registered	2.5	13.58%	11
Emergency AL	8	0	7	0				
% Total	93.65%	6.35%	100.00%	0.00%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Norman	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
115	111	62	117	115	59	62	87	96.5%	188.7%	51.3%	140.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	40	23.5%	49	24.0%	Leave	21.9%	16.1%
Agency	20	11.8%	5	2.5%	Sickness	2.2%	5.7%
Bank Only	24	14.1%	83	40.7%	Study Day	2.9%	1.2%
Substantive	86	50.6%	67	32.8%	Total	27.0%	23.0%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	82	2	81	1	Additional Clinical Services	-0.8	-8.81%	8
Obs General Hospital	0	0	33	1	Nursing and Midwifery Registered	4.6	28.18%	13
Obs Above Ward Threshold	0	0	11	0				
Sickness	0	0	2	0				
OOH Temporary Staffing Use only	0	0	0	2				
% Total	97.62%	2.38%	96.95%	3.05%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAH	Woodlands	Millbrook	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
208	169	124	138	208	78	124	76	81.3%	111.3%	37.5%	61.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	24	9.7%	11	5.1%	Leave	18.6%	20.2%
Agency	29	11.7%	10	4.7%	Sickness	13.2%	7.0%
Bank Only	36	14.6%	98	45.8%	Study Day	1.8%	3.6%
Substantive	158	64.0%	95	44.4%	Total	33.6%	30.8%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	56	0	72	3	Additional Clinical Services	2.3	24.92%	3
Obs General Hospital	22	0	27	0	Nursing and Midwifery Registered	4.1	24.74%	10
Sickness	8	0	5	1				
Obs Above Ward Threshold	2	0	5	0				
Emergency AL	1	0	2	0				
OOH Temporary Staffing Use only	0	0	2	0				
Study Leave	0	0	1	0				
% Total	100.00%	0.00%	96.61%	3.39%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Memorial Hospital	Oaktree Lodge	715 - Old Age Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
146	157	155	173	146	62	155	66	107.5%	111.6%	42.5%	42.6%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	54	24.7%	40	16.7%	Leave	19.1%	13.5%
Agency	0	0.0%	0	0.0%	Sickness	1.5%	7.5%
Bank Only	13	5.9%	14	5.9%	Study Day	1.5%	2.0%
Substantive	152	69.4%	185	77.4%	Total	22.1%	23.0%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	43	0	25	0	Additional Clinical Services	0.3	2.46%	1
Planned Escort for Ext Appt	12	0	9	0	Nursing and Midwifery Registered	1.0	9.09%	5
Sickness	3	1	13	0				
ECT	3	0	4	0				
Special	3	0	0	1				
Emergency AL	1	0	2	0				
Study Leave	1	0	0	0				
% Total	98.51%	1.49%	98.15%	1.85%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Scadbury	715 - Old Age Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
159	160	217	205	159	61	217	62	100.6%	94.5%	38.4%	28.6%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	20	9.0%	15	5.6%	Leave	12.0%	11.9%
Agency	0	0.0%	0	0.0%	Sickness	2.0%	4.4%
Bank Only	19	8.6%	3	1.1%	Study Day	1.7%	0.6%
Substantive	182	82.4%	249	93.3%	Total	15.7%	16.9%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Sickness	12	1	10	2	Additional Clinical Services	-0.9	-6.63%	0
Estab Vacancies	9	1	0	0	Nursing and Midwifery Registered	2.3	17.85%	0.8
Special	8	1	1	0				
Obs Above Ward Threshold	0	0	4	0				
Maternity Leave	0	4	0	0				
Emergency AL	1	0	1	0				
Mandatory Training	1	0	0	0				
Obs General Hospital	1	0	0	0				
% Total	82.05%	17.95%	88.89%	11.11%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Shepherdleas	715 - Old Age Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
155	147	155	169	155	61	155	51	94.8%	109.0%	39.4%	32.9%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	31	14.9%	12	5.5%	Leave	30.3%	26.3%
Agency	3	1.4%	4	1.8%	Sickness	0.0%	12.5%
Bank Only	27	13.0%	109	49.5%	Study Day	0.7%	6.3%
Substantive	147	70.7%	95	43.2%	Total	31.0%	45.1%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	45	0	76	0	Additional Clinical Services	1.6	15.01%	0
Obs Above Ward Threshold	1	0	18	4	Nursing and Midwifery Registered	2.1	16.15%	4
Emergency AL	11	0	5	1				
Sickness	0	0	8	0				
Obs General Hospital	0	0	6	0				
Special	0	0	5	0				
ECT	4	0	0	0				
Planned Escort for Ext Appt	0	0	0	1				
Un-Planned Escort for Ext Appt	0	0	0	1				
% Total	100.00%	0.00%	94.40%	5.60%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Shrewsbury	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
208	168	124	157	208	63	124	58	80.8%	126.6%	30.3%	46.8%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	55	23.8%	25	11.6%	Leave	19.9%	20.5%
Agency	3	1.3%	0	0.0%	Sickness	4.5%	7.0%
Bank Only	33	14.3%	44	20.5%	Study Day	2.9%	3.0%
Substantive	140	60.6%	146	67.9%	Total	27.3%	30.5%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	73	3	36	9	Additional Clinical Services	-1.8	-19.91%	0
Sickness	2	0	12	1	Nursing and Midwifery Registered	5.3	32.60%	15
Emergency AL	4	2	2	1				
Special	3	0	3	1				
Obs Above Ward Threshold	0	0	2	2				
Study Leave	4	0	0	0				
% Total	94.51%	5.49%	79.71%	20.29%				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Tarn	710 - Adult Mental Illness

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
217	215	248	280	217	56	248	112	99.1%	112.9%	25.8%	45.2%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	50	18.5%	75	19.1%	Leave	31.7%	23.0%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	0.5%
Bank Only	64	23.6%	127	32.4%	Study Day	1.2%	0.9%
Substantive	157	57.9%	190	48.5%	Total	32.9%	24.4%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	101	3	123	19	Additional Clinical Services	6.3	31.03%	4
Obs Above Ward Threshold	2	4	30	8	Nursing and Midwifery Registered	4.3	26.87%	11
Planned Escort for Ext Appt	0	1	7	0				
Maternity Leave	0	0	5	1				
Special	1	2	2	0				
Emergency AL	0	0	4	0				
Obs General Hospital	0	0	2	0				
% Total	91.23%	8.77%	86.07%	13.93%				

Site Code	Hospital Site Name	Ward Name	Specialty
RPGHT	Thameside	Thameside Inpatient Unit	712 - Forensic Psychiatry

Planned Vs Actual Shifts

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
114	97	75	80	114	31	75	33	85.1%	106.7%	27.2%	44.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	55	43.0%	19	16.8%	Leave	17.6%	12.3%
Agency	0	0.0%	0	0.0%	Sickness	6.7%	5.0%
Bank Only	73	57.0%	62	54.9%	Study Day	0.0%	0.0%
Substantive	0	0.0%	32	28.3%	Total	24.3%	17.3%

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	94	20	33	0	Additional Clinical Services	0.2	10.00%	3
Sickness	12	0	0	0	Nursing and Midwifery Registered	1.0	12.50%	25.4
Emergency AL	2	0	2	0				
% Total	84.38%	15.63%	100.00%	0.00%				