

# Safe Staffing (Rota Fill Rates and CHPPD) Collection

Organisation: **RPG** Oxleas NHS Foundation Trust

Please provide the URL to the page on your trust website where your staffing information is available

(Please can you ensure that the URL you attach to the spreadsheet is correct and links to the correct web page and include 'http://' in your URL)

Only complete sites your organisation is accountable for

Hospital Site Details		Ward name	Main 2 Specialties on each ward		Day				Night				Day		Night		Care Hours Per Patient Day (CHPPD)			
					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Cumulative count over the month of patients at 23:59 each day	Registered midwives/ nurses	Care Staff	Overall
Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Specialty 1	Specialty 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
RPGAB	BRACTON	Crofton	712 - FORENSIC PSYCHIATRY		1080.00	1229.00	1500.00	2095.00	562.50	403.48	562.50	947.72	113.8%	139.7%	71.7%	168.5%	510	3.2	6.0	9.2
RPGAB	BRACTON	Burgess	712 - FORENSIC PSYCHIATRY		1080.00	1006.75	1500.00	1677.38	562.50	564.17	562.50	668.08	93.2%	111.8%	100.3%	118.8%	381	4.1	6.2	10.3
RPGAB	BRACTON	Danson	712 - FORENSIC PSYCHIATRY		1080.00	1107.83	1680.00	1524.33	281.25	319.98	562.50	609.92	102.6%	90.7%	113.8%	108.4%	483	3.0	4.4	7.4
RPGAB	BRACTON	Heath	712 - FORENSIC PSYCHIATRY		1080.00	1115.50	1875.00	2538.92	281.25	444.88	562.50	963.85	103.3%	135.4%	158.2%	171.4%	424	3.7	8.3	11.9
RPGAB	BRACTON	Joydens	712 - FORENSIC PSYCHIATRY		1080.00	1133.00	1500.00	1374.50	281.25	300.27	562.50	544.23	104.9%	91.6%	106.8%	96.8%	355	4.0	5.4	9.4
RPGAB	BRACTON	Birchwood	712 - FORENSIC PSYCHIATRY		720.00	737.55	900.00	727.00	281.25	272.12	281.25	309.65	102.4%	80.8%	96.8%	110.1%	374	2.7	2.8	5.5
RPGAG	MEMORIAL HOSPITAL	Hazelwood	712 - FORENSIC PSYCHIATRY		1080.00	1184.33	1500.00	1344.00	562.50	594.35	562.50	712.53	109.7%	89.6%	105.7%	126.7%	641	2.8	3.2	6.0
RPGAG	MEMORIAL HOSPITAL	Greenwood	712 - FORENSIC PSYCHIATRY		1080.00	1261.47	1500.00	1293.83	562.50	309.10	562.50	571.37	116.8%	86.3%	55.0%	101.6%	381	4.1	4.9	9.0
RPGAG	MEMORIAL HOSPITAL	Oaktree Lodge	715 - OLD AGE PSYCHIATRY		1050.00	1225.50	1125.00	1310.75	562.50	581.77	562.50	554.20	116.7%	116.5%	103.4%	98.5%	372	4.9	5.0	9.9
RPGAD	GREEN PARK'S HOUSE	Scadbury Ward	715 - OLD AGE PSYCHIATRY		1230.00	1385.75	1725.00	1503.50	562.50	572.38	562.50	600.53	112.7%	87.2%	101.8%	106.8%	579	3.4	3.6	7.0
RPGAE	OXLEAS HOUSE	Shepherdleas Ward	715 - OLD AGE PSYCHIATRY		1200.00	1305.95	1282.50	1581.48	562.50	580.73	281.25	532.65	108.8%	123.3%	103.2%	189.4%	327	5.8	6.5	12.2
RPGAH	WOODLANDS	Holbrook	715 - OLD AGE PSYCHIATRY		1410.00	1390.90	2550.00	2845.40	562.50	552.30	1406.25	1605.85	98.6%	111.6%	98.2%	114.2%	455	4.3	9.8	14.1
RPGGP	1 WENSLEY CLOSE	Bluebell House	420 - PAEDIATRICS		69.00	80.25	138.00	160.50	67.50	67.50	67.50	67.50	116.3%	116.3%	100.0%	100.0%	12	12.3	19.0	31.3
RPGAN	GOLDIE LEIGH	Atlas House	700- LEARNING DISABILITY		1050.00	819.00	2250.00	2821.17	690.00	621.00	690.00	1014.00	78.0%	125.4%	90.0%	147.0%	144	10.0	26.6	36.6
RPGAE	OXLEAS HOUSE	Avery	710 - ADULT MENTAL ILLNESS		1470.00	1094.50	900.00	937.50	690.00	703.75	690.00	793.50	74.5%	104.2%	102.0%	115.0%	361	5.0	4.8	9.8
RPGAP	BAREFOOT LODGE	Barefoot	928 - MENTAL HEALTH REHABILITATION		1110.00	904.33	900.00	750.17	345.00	356.50	690.00	713.00	81.5%	83.4%	103.3%	103.3%	334	3.8	4.4	8.2
RPGAD	GREEN PARK'S HOUSE	Betts	710 - ADULT MENTAL ILLNESS		1275.00	1388.67	690.00	737.00	690.00	713.00	690.00	713.00	108.9%	106.8%	103.3%	103.3%	232	9.1	6.3	15.3
RPGAD	GREEN PARK'S HOUSE	Goddington	710 - ADULT MENTAL ILLNESS		1185.00	1273.50	690.00	1072.50	690.00	724.50	690.00	770.50	107.5%	155.4%	105.0%	111.7%	334	6.0	5.5	11.5
RPGAH	WOODLANDS	Lesney	710 - ADULT MENTAL ILLNESS		1500.00	1116.00	900.00	819.75	690.00	700.33	690.00	804.33	74.4%	91.1%	101.5%	116.6%	238	7.6	6.8	14.5
RPGAE	OXLEAS HOUSE	Maryon	710 - ADULT MENTAL ILLNESS		1470.00	1223.50	900.00	726.50	690.00	713.00	690.00	724.50	83.2%	80.7%	103.3%	105.0%	370	5.2	3.9	9.2
RPGAH	WOODLANDS	Milbrook	710 - ADULT MENTAL ILLNESS		1500.00	1082.50	900.00	921.25	690.00	716.50	690.00	863.50	72.2%	102.4%	103.8%	125.1%	39	46.1	45.8	91.9
RPGAD	GREEN PARK'S HOUSE	Norman	710 - ADULT MENTAL ILLNESS		1185.00	1361.25	690.00	1138.50	690.00	724.50	690.00	768.38	114.9%	165.0%	105.0%	111.4%	340	6.1	5.6	11.7
RPGAE	OXLEAS HOUSE	Shrewsbury	710 - ADULT MENTAL ILLNESS		1500.00	1132.00	900.00	872.00	690.00	701.50	690.00	713.00	75.5%	96.9%	101.7%	103.3%	379	4.8	4.2	9.0
RPGAE	OXLEAS HOUSE	Tarn	710 - ADULT MENTAL ILLNESS		1560.00	1281.00	1800.00	1639.00	682.50	713.00	1023.75	1058.50	82.1%	91.1%	104.5%	103.4%	233	8.6	11.6	20.1
RPGFV	BEVAN INTERMEDIATE CARE UNIT	GICU	318- INTERMEDIATE CARE		2205.00	1707.00	2610.00	1846.00	1035.00	1042.75	1380.00	1403.50	77.4%	70.7%	100.7%	101.7%	384	7.2	8.5	15.6
RPGFD	STEP UP, STEP DOWN	Bexley Meadowview	318- INTERMEDIATE CARE		2205.00	2178.75	1530.00	1547.00	1035.00	1058.00	1035.00	1069.50	98.8%	101.1%	102.2%	103.3%	307	10.5	8.5	19.1
RPGHR	BELMARSH	Belmarsh	712 - FORENSIC PSYCHIATRY		1030.00	1229.00	700.00	878.00	330.00	351.50	0.00	544.00	119.3%	125.4%	106.5%	-	743	2.1	1.9	4.0
RPGHT	THAMESIDE	Thameside	712 - FORENSIC PSYCHIATRY		1118.00	1084.00	700.00	727.00	330.00	297.00	0.00	363.00	97.0%	103.9%	90.0%	-				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAN	Goldie Leigh	Atlas House	700- Learning Disability

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
140	133	300	455	60	54	60	89	95.0%	151.7%	90.0%	148.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	35	18.7%	73	13.4%	Leave	4.1%	12.1%
Agency	0	0.0%	0	0.0%	Sickness	5.8%	0.0%
Bank Only	0	0.0%	20	3.7%	Study Day	1.9%	1.2%
Substantive	152	81.3%	451	82.9%	<b>Total</b>	<b>11.8%</b>	<b>13.3%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	35	0	78	3	Additional Clinical Services	-0.6	-2.73%	5
Emergency AL	0	0	5	2	Nursing and Midwifery Registered	2.0	20.00%	3.8
Sickness	0	0	1	3				
<b>% Total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>91.30%</b>	<b>8.70%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Avery	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
196	185	120	156	60	61	60	69	94.4%	130.0%	101.7%	115.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	41	16.7%	21	9.3%	Leave	8.8%	3.4%
Agency	0	0.0%	0	0.0%	Sickness	4.8%	12.9%
Bank Only	15	6.1%	103	45.8%	Study Day	4.3%	1.1%
Substantive	190	77.2%	101	44.9%	<b>Total</b>	<b>17.9%</b>	<b>17.4%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	40	2	74	4	Additional Clinical Services	0.8	8.90%	0
Sickness	4	0	24	2	Nursing and Midwifery Registered	5.3	32.60%	5
Obs General Hospital	0	0	10	1				
Mandatory Training	7	0	3	0				
Emergency AL	2	0	2	0				
Special	0	1	3	0				
Obs Above Ward Threshold	0	0	1	0				
<b>% Total</b>	<b>94.64%</b>	<b>5.36%</b>	<b>94.35%</b>	<b>5.65%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAP	Barefoot Lodge	Barefoot Lodge	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
148	140	120	127	30	31	60	62	94.6%	105.8%	103.3%	103.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	13	7.6%	9	4.8%	Leave	15.3%	13.8%
Agency	0	0.0%	0	0.0%	Sickness	1.2%	10.4%
Bank Only	0	0.0%	8	4.2%	Study Day	2.0%	0.6%
Substantive	158	92.4%	172	91.0%	<b>Total</b>	<b>18.5%</b>	<b>24.8%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Sickness	2	1	10	1	Additional Clinical Services	0.8	7.41%	1
Estab Vacancies	3	4	3	1	Nursing and Midwifery Registered	1.0	10.00%	4
Obs Above Ward Threshold	0	0	0	2				
Special	0	2	0	0				
Emergency AL	1	0	0	0				
<b>% Total</b>	<b>46.15%</b>	<b>53.85%</b>	<b>76.47%</b>	<b>23.53%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGHR	Belmarsh	Belmarsh Inpatient Unit	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
100	117	70	87	30	32	0	51	117.0%	124.3%	106.7%	-

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	65	43.6%	43	31.2%	Leave	20.8%	5.0%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	0.0%
Bank Only	18	12.1%	80	58.0%	Study Day	0.0%	0.0%
Substantive	66	44.3%	15	10.9%	<b>Total</b>	<b>20.8%</b>	<b>5.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	31	7	111	9	Additional Clinical Services	0.4	20.00%	0
Estab Vacancies	25	2	0	2	Nursing and Midwifery Registered	1.0	16.67%	7
Maternity Leave	16	0	0	0				
Study Leave	0	2	0	0				
Special	0	0	1	0				
<b>% Total</b>	<b>86.75%</b>	<b>13.25%</b>	<b>91.06%</b>	<b>8.94%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Betts	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
122	133	60	75	60	62	60	62	109.0%	125.0%	103.3%	103.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	48	24.6%	14	10.2%	Leave	26.4%	15.3%
Agency	16	8.2%	2	1.5%	Sickness	1.9%	0.8%
Bank Only	32	16.4%	32	23.4%	Study Day	0.8%	2.6%
Substantive	99	50.8%	89	65.0%	<b>Total</b>	<b>29.1%</b>	<b>18.7%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	85	1	38	0	Additional Clinical Services	-2.4	-26.22%	1.2
Emergency AL	9	1	3	0	Nursing and Midwifery Registered	5.6	34.27%	10.5
Sickness	0	0	3	0				
Obs Above Ward Threshold	0	0	2	0				
Study Leave	0	0	2	0				
<b>% Total</b>	<b>97.92%</b>	<b>2.08%</b>	<b>100.00%</b>	<b>0.00%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGFD	Queen Mary's	Bexley Meadowview	314 - Rehabilitation

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
300	328	210	259	90	92	90	93	109.3%	123.3%	102.2%	103.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	32	7.6%	42	11.9%	Leave	6.7%	9.4%
Agency	11	2.6%	2	0.6%	Sickness	13.4%	3.8%
Bank Only	17	4.0%	16	4.5%	Study Day	2.2%	4.8%
Substantive	360	85.7%	292	83.0%	<b>Total</b>	<b>22.3%</b>	<b>18.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Sickness	40	1	12	0	Additional Clinical Services	1.8	7.72%	2.6
Estab Vacancies	9	5	33	2	Nursing and Midwifery Registered	2.5	14.35%	11
Emergency AL	5	0	12	0				
<b>% Total</b>	<b>90.00%</b>	<b>10.00%</b>	<b>96.61%</b>	<b>3.39%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Joydens & Birchwood	Birchwood	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
96	102	120	107	30	29	30	33	106.3%	89.2%	96.7%	110.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	9	6.9%	35	25.0%	Leave	24.8%	9.6%
Agency	0	0.0%	0	0.0%	Sickness	1.9%	18.1%
Bank Only	12	9.2%	46	32.9%	Study Day	1.5%	8.2%
Substantive	110	84.0%	59	42.1%	<b>Total</b>	<b>28.2%</b>	<b>35.9%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	13	5	32	16	Additional Clinical Services	3.0	27.27%	0
Sickness	1	0	14	12	Nursing and Midwifery Registered	1.0	12.50%	1
Emergency AL	1	0	3	1				
Planned Escort for Ext Appt	1	0	2	1				
<b>% Total</b>	<b>76.19%</b>	<b>23.81%</b>	<b>62.96%</b>	<b>37.04%</b>				



Site Code	Hospital Site Name	Ward Name	Speciality
RPGGP	1 Wensley Close	Greenwich Short Breaks Service	420 - Paediatrics

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
8	9	16	18	6	6	6	6	112.5%	112.5%	100.0%	100.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	4	26.7%	0	0.0%	Leave	20.6%	13.2%
Agency	3	20.0%	0	0.0%	Sickness	0.0%	0.0%
Bank Only	8	53.3%	1	4.2%	Study Day	4.5%	1.7%
Substantive	0	0.0%	23	95.8%	<b>Total</b>	<b>25.1%</b>	<b>14.9%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	15	0	1	0	Additional Clinical Services	-1.4	-40.29%	2
<b>% Total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	Nursing and Midwifery Registered	3.1	75.73%	1.8

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Burgess	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	151	200	244	60	60	60	72	104.9%	122.0%	100.0%	120.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	41	19.4%	59	18.7%	Leave	16.7%	15.2%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	8.9%
Bank Only	8	3.8%	25	7.9%	Study Day	1.5%	0.3%
Substantive	162	76.8%	232	73.4%	<b>Total</b>	<b>18.2%</b>	<b>24.4%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	42	0	8	4	Additional Clinical Services	0.2	1.25%	4
Obs Above Ward Threshold	0	0	21	17	Nursing and Midwifery Registered	4.0	28.57%	9
Sickness	0	0	12	2				
Planned Escort for Ext Appt	0	2	5	7				
Emergency AL	3	2	3	5				
<b>% Total</b>	<b>91.84%</b>	<b>8.16%</b>	<b>58.33%</b>	<b>41.67%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Crofton	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	171	200	296	60	43	60	101	118.8%	148.0%	71.7%	168.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	52	24.3%	89	22.4%	Leave	23.8%	14.1%
Agency	0	0.0%	0	0.0%	Sickness	2.1%	0.0%
Bank Only	1	0.5%	33	8.3%	Study Day	4.0%	1.4%
Substantive	161	75.2%	275	69.3%	<b>Total</b>	<b>29.9%</b>	<b>15.5%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	6	18	18	26	Additional Clinical Services	-0.5	-3.05%	0
Special	9	10	17	16	Nursing and Midwifery Registered	2.5	17.52%	5
Obs Above Ward Threshold	2	0	21	17				
Planned Escort for Ext Appt	2	6	2	4				
Emergency AL	0	0	1	0				
<b>% Total</b>	<b>35.85%</b>	<b>64.15%</b>	<b>48.36%</b>	<b>51.64%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Danson	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate	Avg Fill Rate	Avg Fill Rate	Avg Fill Rate
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Reg Nurses (%)	Care Staff (%)	Reg Nurses (%)	Care Staff (%)
144	155	224	211	30	34	60	65	107.6%	94.2%	113.3%	108.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	10	5.3%	29	10.5%	Leave	15.5%	16.6%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	10.7%
Bank Only	12	6.3%	30	10.9%	Study Day	2.1%	0.0%
Substantive	167	88.4%	217	78.6%	<b>Total</b>	<b>17.6%</b>	<b>27.3%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	18	2	46	2	Additional Clinical Services	5.5	27.69%	0
Sickness	0	0	7	0	Nursing and Midwifery Registered	0.4	3.28%	1
Obs General Hospital	0	2	0	3				
Planned Escort for Ext Appt	0	0	1	0				
<b>% Total</b>	<b>81.82%</b>	<b>18.18%</b>	<b>91.53%</b>	<b>8.47%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGFV	Eltham Community Hospital	Eltham Community Hospital Beds	314 - Rehabilitation

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
300	267	360	308	90	91	120	123	89.0%	85.6%	101.1%	102.5%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	20	5.6%	24	5.6%	Leave	15.5%	11.6%
Agency	53	14.8%	15	3.5%	Sickness	20.8%	14.6%
Bank Only	13	3.6%	115	26.7%	Study Day	1.4%	1.5%
Substantive	272	76.0%	277	64.3%	<b>Total</b>	<b>37.7%</b>	<b>27.7%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	71	3	141	10	Additional Clinical Services	2.7	10.04%	3
Sickness	4	3	1	1	Nursing and Midwifery Registered	3.2	17.39%	11
OOH Temporary Staffing Use only	0	5	0	0				
Emergency AL	0	0	1	0				
<b>% Total</b>	<b>87.21%</b>	<b>12.79%</b>	<b>92.86%</b>	<b>7.14%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Goddington	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
110	127	60	106	60	63	60	67	115.5%	176.7%	105.0%	111.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	19	10.0%	18	10.4%	Leave	15.3%	11.4%
Agency	59	31.1%	7	4.0%	Sickness	14.1%	4.5%
Bank Only	45	23.7%	83	48.0%	Study Day	1.0%	7.9%
Substantive	67	35.3%	65	37.6%	<b>Total</b>	<b>30.4%</b>	<b>23.8%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	94	1	42	3	Additional Clinical Services	0.0	-0.11%	2
Obs Above Ward Threshold	2	0	28	2	Nursing and Midwifery Registered	8.4	51.31%	11.5
Sickness	21	2	5	0				
Emergency AL	2	0	8	0				
Planned Escort for Ext Appt	0	0	6	2				
Study Leave	0	0	6	0				
Special	0	0	4	0				
Mandatory Training	0	0	2	0				
OOH Temporary Staffing Use only	0	1	0	0				
<b>% Total</b>	<b>96.75%</b>	<b>3.25%</b>	<b>93.52%</b>	<b>6.48%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Hazelwood	Greenwood	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	174	200	184	60	33	60	61	120.8%	92.0%	55.0%	101.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	1	0.5%	17	6.9%	Leave	8.4%	9.7%
Agency	0	0.0%	0	0.0%	Sickness	0.8%	4.7%
Bank Only	0	0.0%	15	6.1%	Study Day	1.7%	0.8%
Substantive	206	99.5%	213	86.9%	<b>Total</b>	<b>10.9%</b>	<b>15.2%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	0	0	13	13	Additional Clinical Services	3.6	21.02%	4
Sickness	0	0	2	3	Nursing and Midwifery Registered	2.2	15.71%	3
Emergency AL	1	0	0	1				
<b>% Total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>46.88%</b>	<b>53.13%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Greenwood	Hazelwood	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	177	200	200	60	63	60	76	122.9%	100.0%	105.0%	126.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	28	11.7%	29	10.5%	Leave	8.7%	17.6%
Agency	0	0.0%	0	0.0%	Sickness	11.0%	4.1%
Bank Only	2	0.8%	46	16.7%	Study Day	2.4%	5.8%
Substantive	210	87.5%	201	72.8%	<b>Total</b>	<b>22.1%</b>	<b>27.5%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	9	3	39	2	Additional Clinical Services	0.4	2.37%	1
Estab Vacancies	12	1	14	5	Nursing and Midwifery Registered	2.4	16.00%	1
Sickness	1	2	5	0				
<b>% Total</b>	<b>78.57%</b>	<b>21.43%</b>	<b>89.23%</b>	<b>10.77%</b>				



Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Heath	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	160	250	360	30	47	60	103	111.1%	144.0%	156.7%	171.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	49	23.7%	119	25.7%	Leave	15.5%	13.8%
Agency	0	0.0%	0	0.0%	Sickness	11.6%	11.5%
Bank Only	13	6.3%	142	30.7%	Study Day	6.0%	6.0%
Substantive	145	70.0%	202	43.6%	<b>Total</b>	<b>33.1%</b>	<b>31.3%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	17	6	89	34	Additional Clinical Services	0.9	5.63%	3
Sickness	17	6	70	32	Nursing and Midwifery Registered	0.6	5.00%	6
Estab Vacancies	9	2	9	14				
Mandatory Training	3	0	0	6				
Study Leave	0	0	5	0				
Planned Escort for Ext Appt	2	0	0	0				
Special	0	0	1	0				
Un-Planned Escort for Ext Appt	0	0	0	1				
<b>% Total</b>	<b>77.42%</b>	<b>22.58%</b>	<b>66.67%</b>	<b>33.33%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAH	Woodlands	Holbrook	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
188	187	332	394	60	58	150	170	99.5%	118.7%	96.7%	113.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	15	6.1%	35	6.2%	Leave	6.2%	10.8%
Agency	9	3.7%	19	3.4%	Sickness	23.3%	6.3%
Bank Only	30	12.2%	100	17.7%	Study Day	2.7%	2.9%
Substantive	191	78.0%	410	72.7%	<b>Total</b>	<b>32.2%</b>	<b>20.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	33	0	63	3	Additional Clinical Services	0.7	2.85%	5
Obs Above Ward Threshold	0	0	49	6	Nursing and Midwifery Registered	4.3	27.93%	4
Sickness	20	0	13	0				
Maternity Leave	0	0	15	0				
OOH Temporary Staffing Use only	0	0	0	3				
Emergency AL	1	0	1	0				
Mandatory Training	0	0	1	0				
<b>% Total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>92.21%</b>	<b>7.79%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Joydens & Birchwood	Joydens	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	161	200	196	30	32	60	58	111.8%	98.0%	106.7%	96.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	17	8.8%	48	18.9%	Leave	11.1%	5.7%
Agency	0	0.0%	0	0.0%	Sickness	0.8%	15.4%
Bank Only	1	0.5%	49	19.3%	Study Day	5.1%	2.2%
Substantive	175	90.7%	157	61.8%	<b>Total</b>	<b>17.0%</b>	<b>23.3%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	9	7	23	57	Additional Clinical Services	3.4	21.25%	0
Sickness	0	1	2	9	Nursing and Midwifery Registered	1.8	15.00%	1
Special	0	1	0	4				
Obs Above Ward Threshold	0	0	0	2				
<b>% Total</b>	<b>50.00%</b>	<b>50.00%</b>	<b>25.77%</b>	<b>74.23%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAH	Woodlands	Lesney	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	180	120	136	60	61	60	70	90.0%	113.3%	101.7%	116.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	33	13.7%	18	8.7%	Leave	9.8%	8.0%
Agency	4	1.7%	0	0.0%	Sickness	0.0%	0.0%
Bank Only	30	12.4%	26	12.6%	Study Day	6.8%	3.0%
Substantive	174	72.2%	162	78.6%	<b>Total</b>	<b>16.6%</b>	<b>11.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	61	4	30	0	Additional Clinical Services	0.4	4.24%	2
Obs General Hospital	1	0	11	0	Nursing and Midwifery Registered	4.6	27.75%	10
Obs Above Ward Threshold	0	0	3	0				
<b>% Total</b>	<b>93.94%</b>	<b>6.06%</b>	<b>100.00%</b>	<b>0.00%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Marvon	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
196	206	120	125	60	62	60	63	105.1%	104.2%	103.3%	105.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	10	3.7%	15	8.0%	Leave	2.3%	10.0%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	10.7%
Bank Only	3	1.1%	12	6.4%	Study Day	4.2%	0.5%
Substantive	255	95.1%	161	85.6%	<b>Total</b>	<b>6.5%</b>	<b>21.2%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	4	3	14	11	Additional Clinical Services	-0.2	-1.81%	1
Sickness	2	0	0	1	Nursing and Midwifery Registered	3.3	20.34%	15
Emergency AL	2	0	0	0				
Special	0	2	0	0				
Un-Planned Escort for Ext Appt	0	0	0	1				
<b>% Total</b>	<b>61.54%</b>	<b>38.46%</b>	<b>51.85%</b>	<b>48.15%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAH	Woodlands	Millbrook	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	178	120	154	60	62	60	76	89.0%	128.3%	103.3%	126.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	23	9.6%	10	4.3%	Leave	12.0%	15.3%
Agency	3	1.3%	13	5.7%	Sickness	6.7%	3.0%
Bank Only	22	9.2%	106	46.1%	Study Day	3.5%	4.6%
Substantive	192	80.0%	101	43.9%	<b>Total</b>	<b>22.2%</b>	<b>22.9%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	39	1	90	4	Additional Clinical Services	2.3	24.92%	3
Special	0	0	7	4	Nursing and Midwifery Registered	4.1	24.74%	7
Sickness	7	0	3	0				
Obs Above Ward Threshold	0	0	8	1				
Obs General Hospital	0	0	8	0				
OOH Temporary Staffing Use only	0	0	0	4				
Emergency AL	1	0	0	0				
<b>% Total</b>	<b>97.92%</b>	<b>2.08%</b>	<b>89.92%</b>	<b>10.08%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Norman	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
110	129	60	117	60	63	60	67	117.3%	195.0%	105.0%	111.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	40	20.8%	33	17.9%	Leave	7.5%	13.0%
Agency	20	10.4%	3	1.6%	Sickness	3.4%	1.5%
Bank Only	20	10.4%	34	18.5%	Study Day	3.6%	0.3%
Substantive	112	58.3%	114	62.0%	<b>Total</b>	<b>14.5%</b>	<b>14.8%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	66	1	53	2	Additional Clinical Services	0.2	2.07%	7
Obs General Hospital	2	0	11	1	Nursing and Midwifery Registered	5.6	34.27%	13
Sickness	7	0	0	0				
Study Leave	0	0	3	0				
Emergency AL	2	0	0	0				
OOH Temporary Staffing Use only	0	2	0	0				
<b>% Total</b>	<b>96.25%</b>	<b>3.75%</b>	<b>95.71%</b>	<b>4.29%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Memorial Hospital	Oaktree Lodge	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
140	164	150	179	60	62	60	59	117.1%	119.3%	103.3%	98.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	34	15.0%	31	13.0%	Leave	15.0%	10.8%
Agency	0	0.0%	1	0.4%	Sickness	5.1%	10.5%
Bank Only	18	8.0%	25	10.5%	Study Day	2.7%	1.4%
Substantive	174	77.0%	181	76.1%	<b>Total</b>	<b>22.8%</b>	<b>22.7%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	23	0	19	2	Additional Clinical Services	1.3	9.86%	1
Sickness	11	0	20	0	Nursing and Midwifery Registered	1.0	9.09%	5
Planned Escort for Ext Appt	12	0	9	0				
ECT	5	0	3	0				
Emergency AL	0	0	2	0				
Special	0	0	2	0				
Study Leave	1	0	0	0				
<b>% Total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>96.49%</b>	<b>3.51%</b>				



Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Scadbury	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
164	194	230	209	60	61	60	64	118.3%	90.9%	101.7%	106.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	32	12.5%	15	5.5%	Leave	14.4%	10.9%
Agency	1	0.4%	0	0.0%	Sickness	2.3%	0.9%
Bank Only	27	10.6%	1	0.4%	Study Day	0.7%	0.0%
Substantive	195	76.5%	257	94.1%	<b>Total</b>	<b>17.4%</b>	<b>11.8%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Special	29	0	5	0	Additional Clinical Services	-0.9	-6.63%	0
Sickness	12	12	2	2	Nursing and Midwifery Registered	1.3	10.23%	0
Emergency AL	3	0	3	1				
Estab Vacancies	2	0	0	2				
Obs Above Ward Threshold	0	2	0	1				
<b>% Total</b>	<b>76.67%</b>	<b>23.33%</b>	<b>62.50%</b>	<b>37.50%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Shepherdleas	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
160	185	171	219	60	62	30	57	115.6%	128.1%	103.3%	190.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	20	8.1%	17	6.2%	Leave	10.0%	8.6%
Agency	0	0.0%	3	1.1%	Sickness	1.4%	0.6%
Bank Only	4	1.6%	116	42.0%	Study Day	2.5%	11.7%
Substantive	223	90.3%	140	50.7%	<b>Total</b>	<b>13.9%</b>	<b>20.9%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	0	0	77	2	Additional Clinical Services	1.6	15.01%	0
Estab Vacancies	10	0	42	0	Nursing and Midwifery Registered	2.1	16.15%	4
ECT	8	0	0	0				
Sickness	3	0	4	0				
Emergency AL	2	0	4	0				
Obs General Hospital	0	0	0	3				
Planned Escort for Ext Appt	0	0	3	0				
Special	1	0	1	0				
<b>% Total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>96.32%</b>	<b>3.68%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Shrewsbury	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	181	120	148	60	61	60	62	90.5%	123.3%	101.7%	103.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	38	15.7%	13	6.2%	Leave	10.2%	13.3%
Agency	1	0.4%	0	0.0%	Sickness	3.0%	1.3%
Bank Only	16	6.6%	34	16.2%	Study Day	4.3%	2.6%
Substantive	187	77.3%	163	77.6%	<b>Total</b>	<b>17.5%</b>	<b>17.2%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	38	2	30	2	Additional Clinical Services	-1.8	-19.91%	0
Emergency AL	11	0	9	2	Nursing and Midwifery Registered	5.3	32.60%	14
Sickness	2	0	4	0				
Special	2	0	0	0				
<b>% Total</b>	<b>96.36%</b>	<b>3.64%</b>	<b>91.49%</b>	<b>8.51%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGHT	Thameside	Thameside Inpatient Unit	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
108	105	70	72	30	0	0	33	97.2%	102.9%	0.0%	-

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	49	46.7%	19	18.1%	Leave	16.3%	6.8%
Agency	0	0.0%	0	0.0%	Sickness	11.4%	23.2%
Bank Only	76	72.4%	62	59.0%	Study Day	1.8%	0.0%
Substantive	-20	-19.0%	24	22.9%	<b>Total</b>	<b>29.5%</b>	<b>30.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	100	6	54	1	Additional Clinical Services	-0.8	-40.00%	3
Sickness	10	0	0	0	Nursing and Midwifery Registered	2.0	25.00%	25.4
Emergency AL	9	0	0	0				
Maternity Leave	0	0	6	0				
Special	0	0	2	0				
<b>% Total</b>	<b>95.20%</b>	<b>4.80%</b>	<b>98.41%</b>	<b>1.59%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Tarn	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
208	213	240	267	60	62	90	93	102.4%	111.3%	103.3%	103.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	28	10.2%	55	15.3%	Leave	14.9%	12.0%
Agency	1	0.4%	0	0.0%	Sickness	9.8%	1.0%
Bank Only	48	17.5%	66	18.3%	Study Day	3.1%	1.2%
Substantive	198	72.0%	239	66.4%	<b>Total</b>	<b>27.8%</b>	<b>14.2%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	64	4	88	5	Additional Clinical Services	6.3	31.03%	4
Special	0	2	0	16	Nursing and Midwifery Registered	4.3	26.87%	10
Sickness	4	0	1	1				
Emergency AL	0	0	4	0				
Planned Escort for Ext Appt	0	0	3	0				
Obs Above Ward Threshold	0	0	2	0				
Study Leave	0	2	0	0				
<b>% Total</b>	<b>89.47%</b>	<b>10.53%</b>	<b>81.67%</b>	<b>18.33%</b>				