

# Safe Staffing (Rota Fill Rates and CHPPD) Collection

Organisation: **RPG** Oxleas NHS Foundation Trust

Please provide the URL to the page on your trust website where your staffing information is available

(Please can you ensure that the URL you attach to the spreadsheet is correct and links to the correct web page and include 'http://' in your URL)

Only complete sites your organisation is accountable for

Hospital Site Details		Ward name	Main 2 Specialties on each ward		Day				Night				Day		Night		Care Hours Per Patient Day (CHPPD)			
					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Cumulative count over the month of patients at 23:59 each day	Registered midwives/ nurses	Care Staff	Overall
Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Specialty 1	Specialty 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
RPGAB	BRACTON	Crofton	712 - FORENSIC PSYCHIATRY		1080.00	948.22	1500.00	1629.00	562.50	487.93	562.50	684.98	87.8%	108.6%	86.7%	121.8%	506	2.8	4.6	7.4
RPGAB	BRACTON	Burgess	712 - FORENSIC PSYCHIATRY		1080.00	981.83	1500.00	1677.67	562.50	478.55	562.50	682.18	90.9%	111.8%	85.1%	121.3%	482	3.0	4.9	7.9
RPGAB	BRACTON	Danson	712 - FORENSIC PSYCHIATRY		1080.00	999.58	1680.00	1453.05	281.25	272.62	562.50	593.77	92.6%	86.5%	96.9%	105.6%	510	2.5	4.0	6.5
RPGAB	BRACTON	Heath	712 - FORENSIC PSYCHIATRY		1080.00	994.00	1875.00	2999.17	281.25	319.03	562.50	1416.50	92.0%	160.0%	113.4%	251.8%	436	3.0	10.1	13.1
RPGAB	BRACTON	Joydens	712 - FORENSIC PSYCHIATRY		1080.00	1148.50	1500.00	1514.67	281.25	301.38	562.50	732.13	106.3%	101.0%	107.2%	130.2%	383	3.8	5.9	9.7
RPGAB	BRACTON	Birchwood	712 - FORENSIC PSYCHIATRY		720.00	796.70	900.00	934.00	281.25	281.50	281.25	441.02	110.7%	103.8%	100.1%	156.8%	364	3.0	3.8	6.7
RPGAG	MEMORIAL HOSPITAL	Hazelwood	712 - FORENSIC PSYCHIATRY		1080.00	1019.50	1500.00	1228.33	562.50	319.70	562.50	572.17	94.4%	81.9%	56.8%	101.7%	0	-	-	-
RPGAG	MEMORIAL HOSPITAL	Greenwood	712 - FORENSIC PSYCHIATRY		1080.00	1175.70	1500.00	1184.63	562.50	477.70	562.50	665.03	108.9%	79.0%	84.9%	118.2%	471	3.5	3.9	7.4
RPGAG	MEMORIAL HOSPITAL	Oaktree Lodge	715 - OLD AGE PSYCHIATRY		1050.00	1200.00	1125.00	1132.00	562.50	563.00	562.50	591.85	114.3%	100.6%	100.1%	105.2%	378	4.7	4.6	9.2
RPGAD	GREEN PARK'S HOUSE	Scadbury Ward	715 - OLD AGE PSYCHIATRY		1230.00	1333.50	1725.00	1354.50	562.50	527.70	562.50	591.15	108.4%	78.5%	93.8%	105.1%	639	2.9	3.0	6.0
RPGAE	OXLEAS HOUSE	Shepherdleas Ward	715 - OLD AGE PSYCHIATRY		1200.00	1234.72	1282.50	1424.50	562.50	562.00	281.25	580.73	102.9%	111.1%	99.9%	206.5%	570	3.2	3.5	6.7
RPGAH	WOODLANDS	Holbrook	715 - OLD AGE PSYCHIATRY		1410.00	1377.50	2550.00	2629.02	562.50	555.73	1406.25	1502.33	97.7%	103.1%	98.8%	106.8%	546	3.5	7.6	11.1
RPGGP	1 WENSLEY CLOSE	Bluebell House	420 - PAEDIATRICS		160.50	183.75	321.00	401.25	225.00	225.00	225.00	247.50	114.5%	125.0%	100.0%	110.0%	0	-	-	-
RPGAN	GOLDIE LEIGH	Atlas House	700- LEARNING DISABILITY		1050.00	801.50	2250.00	2458.00	690.00	674.50	690.00	897.00	76.3%	109.2%	97.8%	130.0%	270	5.5	12.4	17.9
RPGAE	OXLEAS HOUSE	Avery	710 - ADULT MENTAL ILLNESS		1470.00	1068.00	900.00	748.00	690.00	690.00	690.00	690.00	72.7%	83.1%	100.0%	100.0%	591	3.0	2.4	5.4
RPGAP	BAREFOOT LODGE	Barefoot	928 - MENTAL HEALTH REHABILITATION		1110.00	991.00	900.00	926.33	345.00	345.00	690.00	828.00	89.3%	102.9%	100.0%	120.0%	0	-	-	-
RPGAD	GREEN PARK'S HOUSE	Betts	710 - ADULT MENTAL ILLNESS		1590.00	1418.00	900.00	677.00	562.50	632.50	562.50	759.00	89.2%	75.2%	112.4%	134.9%	527	3.9	2.7	6.6
RPGAD	GREEN PARK'S HOUSE	Goddington	710 - ADULT MENTAL ILLNESS		1500.00	1242.42	900.00	1124.50	690.00	688.50	690.00	940.67	82.8%	124.9%	99.8%	136.3%	465	4.2	4.4	8.6
RPGAH	WOODLANDS	Lesney	710 - ADULT MENTAL ILLNESS		1500.00	1118.88	900.00	779.77	690.00	699.50	690.00	783.00	74.6%	86.6%	101.4%	113.5%	566	3.2	2.8	6.0
RPGAE	OXLEAS HOUSE	Maryon	710 - ADULT MENTAL ILLNESS		1470.00	1254.67	900.00	629.00	690.00	721.50	690.00	736.00	85.4%	69.9%	104.6%	106.7%	639	3.1	2.1	5.2
RPGAH	WOODLANDS	Milbrook	710 - ADULT MENTAL ILLNESS		1500.00	1044.98	900.00	681.92	690.00	659.50	690.00	669.00	69.7%	75.8%	95.6%	97.0%	541	3.2	2.5	5.6
RPGAD	GREEN PARK'S HOUSE	Norman	710 - ADULT MENTAL ILLNESS		1500.00	1306.50	900.00	1050.50	690.00	767.50	690.00	747.50	87.1%	116.7%	111.2%	108.3%	509	4.1	3.5	7.6
RPGAE	OXLEAS HOUSE	Shrewsbury	710 - ADULT MENTAL ILLNESS		1500.00	1063.00	900.00	866.00	690.00	667.00	690.00	632.50	70.9%	96.2%	96.7%	91.7%	0	-	-	-
RPGAE	OXLEAS HOUSE	Tarn	710 - ADULT MENTAL ILLNESS		1560.00	1235.50	1800.00	1625.83	682.50	665.53	1023.75	1180.53	79.2%	90.3%	97.5%	115.3%	0	-	-	-
RPGFV	BEVAN INTERMEDIATE CARE UNIT	GICU	318- INTERMEDIATE CARE		2205.00	1935.75	2610.00	1892.00	1035.00	1012.00	1380.00	1345.00	87.8%	72.5%	97.8%	97.5%	0	-	-	-
RPGFD	STEP UP, STEP DOWN	Bexley Meadowview	318- INTERMEDIATE CARE		2205.00	1997.17	1530.00	1512.00	1035.00	989.00	1035.00	1011.00	90.6%	98.8%	95.6%	97.7%	762	3.9	3.3	7.2
RPGHR	BELMARSH	Belmarsh	712 - FORENSIC PSYCHIATRY		1030.00	1195.50	700.00	895.00	330.00	363.00	0.00	354.00	116.1%	127.9%	110.0%	-	0	-	-	-
RPGHT	THAMESIDE	Thameside	712 - FORENSIC PSYCHIATRY		1118.00	1090.50	700.00	875.00	330.00	319.00	0.00	372.50	97.5%	125.0%	96.7%	-	0	-	-	-

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAN	Goldie Leigh	Atlas House	700- Learning Disability

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
140	133	300	401	60	58	60	78	95.0%	133.7%	96.7%	130.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	27	14.1%	60	12.5%	Leave	15.3%	12.8%
Agency	0	0.0%	0	0.0%	Sickness	3.3%	2.4%
Bank Only	2	1.0%	11	2.3%	Study Day	2.7%	1.7%
Substantive	162	84.8%	408	85.2%	<b>Total</b>	<b>21.3%</b>	<b>16.9%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	25	2	43	2	Additional Clinical Services	-0.6	-2.73%	3
Emergency AL	1	0	8	2	Nursing and Midwifery Registered	1.0	10.00%	2
Sickness	0	0	9	2				
Special	0	0	1	4				
Mandatory Training	0	1	0	0				
<b>% Total</b>	<b>89.66%</b>	<b>10.34%</b>	<b>85.92%</b>	<b>14.08%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Avery	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
196	183	120	127	60	60	60	60	93.4%	105.8%	100.0%	100.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	64	26.3%	15	8.0%	Leave	12.4%	2.4%
Agency	0	0.0%	0	0.0%	Sickness	3.7%	14.3%
Bank Only	15	6.2%	85	45.5%	Study Day	2.8%	3.2%
Substantive	164	67.5%	87	46.5%	<b>Total</b>	<b>18.9%</b>	<b>19.9%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	64	3	60	0	Additional Clinical Services	1.4	15.25%	0
Sickness	3	2	21	5	Nursing and Midwifery Registered	5.3	32.60%	4
Emergency AL	4	0	8	0				
Mandatory Training	2	0	4	0				
Planned Escort for Ext Appt	0	0	2	0				
Special	1	0	0	0				
<b>% Total</b>	<b>93.67%</b>	<b>6.33%</b>	<b>95.00%</b>	<b>5.00%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAP	Barefoot Lodge	Barefoot Lodge	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
148	142	120	136	30	30	60	72	95.9%	113.3%	100.0%	120.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	11	6.4%	7	3.4%	Leave	9.3%	9.9%
Agency	0	0.0%	0	0.0%	Sickness	0.5%	11.5%
Bank Only	0	0.0%	46	22.1%	Study Day	0.9%	1.6%
Substantive	161	93.6%	155	74.5%	<b>Total</b>	<b>10.7%</b>	<b>23.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	0	1	16	19	Additional Clinical Services	0.8	7.41%	1
Special	4	4	5	1	Nursing and Midwifery Registered	0.0	0.00%	3
Sickness	0	0	4	2				
Estab Vacancies	1	0	3	0				
Emergency AL	1	0	0	2				
Planned Escort for Ext Appt	0	0	0	1				
<b>% Total</b>	<b>54.55%</b>	<b>45.45%</b>	<b>52.83%</b>	<b>47.17%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGHR	Belmarsh	Belmarsh Inpatient Unit	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
100	116	70	89	30	33	0	33	116.0%	127.1%	110.0%	-

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	75	50.3%	62	50.8%	Leave	14.2%	12.0%
Agency	0	0.0%	0	0.0%	Sickness	3.4%	0.0%
Bank Only	22	14.8%	61	50.0%	Study Day	0.0%	0.0%
Substantive	52	34.9%	-1	-0.8%	<b>Total</b>	<b>17.6%</b>	<b>12.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	8	2	88	11	Additional Clinical Services	0.4	20.00%	0
Estab Vacancies	61	18	14	10	Nursing and Midwifery Registered	2.0	33.33%	5
Mandatory Training	2	4	0	0				
Maternity Leave	2	0	0	0				
<b>% Total</b>	<b>75.26%</b>	<b>24.74%</b>	<b>82.93%</b>	<b>17.07%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Betts	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
212	217	120	111	60	55	60	66	102.4%	92.5%	91.7%	110.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	22	8.1%	16	9.0%	Leave	15.6%	14.7%
Agency	24	8.8%	5	2.8%	Sickness	6.1%	14.5%
Bank Only	42	15.4%	36	20.3%	Study Day	2.8%	3.4%
Substantive	184	67.6%	120	67.8%	<b>Total</b>	<b>24.5%</b>	<b>32.6%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	74	1	23	2	Additional Clinical Services	-1.4	-15.34%	2
Obs Above Ward Threshold	2	0	15	0	Nursing and Midwifery Registered	5.6	34.27%	5
Sickness	7	0	6	0				
Emergency AL	4	0	2	0				
Study Leave	0	0	6	0				
OOH Temporary Staffing Use only	0	0	0	3				
<b>% Total</b>	<b>98.86%</b>	<b>1.14%</b>	<b>91.23%</b>	<b>8.77%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGFD	Queen Mary's	Bexley Meadowview	314 - Rehabilitation

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
300	304	210	252	90	86	90	88	101.3%	120.0%	95.6%	97.8%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	33	8.5%	36	10.6%	Leave	10.3%	5.7%
Agency	20	5.1%	2	0.6%	Sickness	11.6%	3.0%
Bank Only	25	6.4%	8	2.4%	Study Day	1.1%	4.8%
Substantive	312	80.0%	294	86.5%	<b>Total</b>	<b>23.0%</b>	<b>13.5%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	24	1	30	0	Additional Clinical Services	1.8	7.72%	2
Sickness	37	0	12	0	Nursing and Midwifery Registered	2.5	14.35%	5
Emergency AL	11	2	3	0				
Special	0	1	0	0				
<b>% Total</b>	<b>94.74%</b>	<b>5.26%</b>	<b>100.00%</b>	<b>0.00%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Joydens & Birchwood	Birchwood	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
96	112	120	137	30	30	30	47	116.7%	114.2%	100.0%	156.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	15	10.6%	59	32.1%	Leave	0.0%	6.0%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	0.0%
Bank Only	16	11.3%	43	23.4%	Study Day	2.6%	10.8%
Substantive	111	78.2%	82	44.6%	<b>Total</b>	<b>2.6%</b>	<b>16.8%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	4	6	24	28	Additional Clinical Services	3.0	27.27%	0
Estab Vacancies	8	7	24	18	Nursing and Midwifery Registered	1.0	12.50%	1
Planned Escort for Ext Appt	4	2	1	1				
Mandatory Training	0	0	3	0				
Study Leave	0	0	2	0				
Emergency AL	0	0	1	0				
<b>% Total</b>	<b>51.61%</b>	<b>48.39%</b>	<b>53.92%</b>	<b>46.08%</b>				



Site Code	Hospital Site Name	Ward Name	Speciality
RPGGP	1 Wensley Close	Greenwich Short Breaks Service	420 - Paediatrics

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
18	21	36	45	20	20	20	22	116.7%	125.0%	100.0%	110.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	6	14.6%	6	9.0%	Leave	17.2%	15.3%
Agency	14	34.1%	0	0.0%	Sickness	0.0%	3.7%
Bank Only	3	7.3%	1	1.5%	Study Day	8.8%	1.0%
Substantive	18	43.9%	60	89.6%	<b>Total</b>	<b>26.0%</b>	<b>20.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	20	3	7	0	Additional Clinical Services	-1.4	-40.29%	1
<b>% Total</b>	<b>86.96%</b>	<b>13.04%</b>	<b>100.00%</b>	<b>0.00%</b>	Nursing and Midwifery Registered	3.1	75.73%	5

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Burgess	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	143	200	238	60	51	60	73	99.3%	119.0%	85.0%	121.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	55	28.4%	59	19.0%	Leave	10.2%	10.6%
Agency	0	0.0%	0	0.0%	Sickness	5.4%	8.1%
Bank Only	7	3.6%	23	7.4%	Study Day	4.2%	1.7%
Substantive	132	68.0%	229	73.6%	<b>Total</b>	<b>19.8%</b>	<b>20.4%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	40	6	11	5	Additional Clinical Services	1.2	7.50%	3
Obs Above Ward Threshold	2	0	22	16	Nursing and Midwifery Registered	5.0	35.71%	5
Planned Escort for Ext Appt	2	1	5	13				
Emergency AL	2	3	2	4				
Sickness	0	5	1	3				
Special	0	1	0	0				
<b>% Total</b>	<b>74.19%</b>	<b>25.81%</b>	<b>50.00%</b>	<b>50.00%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Crofton	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	133	200	227	60	52	60	73	92.4%	113.5%	86.7%	121.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	17	9.2%	41	13.7%	Leave	12.9%	17.0%
Agency	0	0.0%	0	0.0%	Sickness	2.1%	0.0%
Bank Only	0	0.0%	14	4.7%	Study Day	4.3%	0.0%
Substantive	168	90.8%	245	81.7%	<b>Total</b>	<b>19.3%</b>	<b>17.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	5	8	15	18	Additional Clinical Services	0.3	1.83%	0
Planned Escort for Ext Appt	0	2	5	3	Nursing and Midwifery Registered	2.5	17.52%	3
Emergency AL	0	1	3	3				
Obs Above Ward Threshold	0	1	2	4				
Special	0	0	1	1				
<b>% Total</b>	<b>29.41%</b>	<b>70.59%</b>	<b>47.27%</b>	<b>52.73%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Danson	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	137	224	202	30	29	60	63	95.1%	90.2%	96.7%	105.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	11	6.6%	23	8.7%	Leave	15.0%	12.8%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	2.9%
Bank Only	6	3.6%	12	4.5%	Study Day	4.7%	1.2%
Substantive	149	89.8%	230	86.8%	<b>Total</b>	<b>19.7%</b>	<b>16.9%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	11	0	21	4	Additional Clinical Services	5.5	27.69%	0
Emergency AL	4	0	9	1	Nursing and Midwifery Registered	0.4	3.28%	1
Mandatory Training	1	0	0	0				
Maternity Leave	1	0	0	0				
<b>% Total</b>	<b>100.00%</b>	<b>0.00%</b>	<b>85.71%</b>	<b>14.29%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGFV	Eltham Community Hospital	Eltham Community Hospital Beds	314 - Rehabilitation

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
300	300	360	314	90	88	120	117	100.0%	87.2%	97.8%	97.5%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	16	4.1%	23	5.3%	Leave	9.7%	9.1%
Agency	35	9.0%	0	0.0%	Sickness	7.7%	18.6%
Bank Only	7	1.8%	132	30.6%	Study Day	1.8%	1.7%
Substantive	330	85.1%	276	64.0%	<b>Total</b>	<b>19.2%</b>	<b>29.4%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	44	1	130	5	Additional Clinical Services	3.1	11.43%	2
Sickness	4	0	19	1	Nursing and Midwifery Registered	3.2	17.39%	4
Emergency AL	2	2	0	0				
OOH Temporary Staffing Use only	0	3	0	0				
Maternity Leave	2	0	0	0				
<b>% Total</b>	<b>89.66%</b>	<b>10.34%</b>	<b>96.13%</b>	<b>3.87%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Goddington	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	195	120	180	60	60	60	82	97.5%	150.0%	100.0%	136.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	24	9.4%	33	12.6%	Leave	13.7%	8.2%
Agency	17	6.7%	31	11.8%	Sickness	11.5%	3.9%
Bank Only	54	21.2%	65	24.8%	Study Day	2.8%	7.6%
Substantive	160	62.7%	133	50.8%	<b>Total</b>	<b>28.0%</b>	<b>19.7%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	74	4	21	1	Additional Clinical Services	0.0	-0.11%	2
Obs Above Ward Threshold	1	1	51	11	Nursing and Midwifery Registered	6.4	39.14%	7
Sickness	8	3	12	0				
Study Leave	0	0	15	0				
Emergency AL	1	1	7	0				
Obs General Hospital	0	0	2	2				
Special	0	0	0	2				
<b>% Total</b>	<b>90.32%</b>	<b>9.68%</b>	<b>87.10%</b>	<b>12.90%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Hazelwood	Greenwood	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	162	200	166	60	51	60	71	112.5%	83.0%	85.0%	118.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	30	14.1%	20	8.4%	Leave	9.4%	14.4%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	7.3%
Bank Only	0	0.0%	39	16.5%	Study Day	1.2%	0.7%
Substantive	183	85.9%	178	75.1%	<b>Total</b>	<b>10.6%</b>	<b>22.4%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	12	17	34	17	Additional Clinical Services	3.0	17.49%	4
Emergency AL	0	0	3	3	Nursing and Midwifery Registered	2.2	15.71%	1
Sickness	0	0	1	1				
Obs Above Ward Threshold	1	0	0	0				
<b>% Total</b>	<b>43.33%</b>	<b>56.67%</b>	<b>64.41%</b>	<b>35.59%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAG	Greenwood	Hazelwood	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	155	200	182	60	34	60	61	107.6%	91.0%	56.7%	101.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	22	11.6%	31	12.8%	Leave	7.5%	14.6%
Agency	0	0.0%	0	0.0%	Sickness	16.2%	2.6%
Bank Only	0	0.0%	10	4.1%	Study Day	5.0%	8.9%
Substantive	167	88.4%	202	83.1%	<b>Total</b>	<b>28.7%</b>	<b>26.1%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	8	0	22	4	Additional Clinical Services	1.4	8.97%	2
Sickness	8	4	3	1	Nursing and Midwifery Registered	3.4	22.67%	1
Obs Above Ward Threshold	2	0	6	0				
Planned Escort for Ext Appt	0	0	3	1				
Special	0	0	1	0				
<b>% Total</b>	<b>81.82%</b>	<b>18.18%</b>	<b>85.37%</b>	<b>14.63%</b>				



Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Bracton	Heath	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	140	250	428	30	34	60	151	97.2%	171.2%	113.3%	251.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	34	19.5%	177	30.6%	Leave	16.6%	8.1%
Agency	2	1.1%	1	0.2%	Sickness	11.2%	8.5%
Bank Only	8	4.6%	197	34.0%	Study Day	2.7%	0.7%
Substantive	130	74.7%	204	35.2%	<b>Total</b>	<b>30.5%</b>	<b>17.3%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	14	5	221	98	Additional Clinical Services	2.9	18.13%	1
Sickness	14	3	25	10	Nursing and Midwifery Registered	0.6	5.00%	5
Estab Vacancies	2	3	16	5				
Planned Escort for Ext Appt	0	2	0	0				
Emergency AL	1	0	0	0				
<b>% Total</b>	<b>70.45%</b>	<b>29.55%</b>	<b>69.87%</b>	<b>30.13%</b>				

Site Code	Hospital Site Name	Ward Name	Specialty
RPGAH	Woodlands	Holbrook	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
188	188	332	368	60	59	150	160	100.0%	110.8%	98.3%	106.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	14	5.7%	40	7.6%	Leave	7.3%	12.0%
Agency	6	2.4%	46	8.7%	Sickness	3.6%	3.2%
Bank Only	17	6.9%	114	21.6%	Study Day	3.6%	2.9%
Substantive	210	85.0%	328	62.1%	<b>Total</b>	<b>14.5%</b>	<b>18.1%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	26	1	97	3	Additional Clinical Services	2.7	10.56%	1
Obs Above Ward Threshold	0	0	69	2	Nursing and Midwifery Registered	5.3	34.36%	3
Sickness	2	0	8	0				
Maternity Leave	0	0	9	0				
Emergency AL	5	0	2	0				
Planned Escort for Ext Appt	0	0	5	1				
OOH Temporary Staffing Use only	0	0	0	4				
Study Leave	2	0	0	0				
Special	1	0	0	0				
<b>% Total</b>	<b>97.30%</b>	<b>2.70%</b>	<b>95.00%</b>	<b>5.00%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAB	Joydens & Birchwood	Joydens	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
144	162	200	216	30	32	60	78	112.5%	108.0%	106.7%	130.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	24	12.4%	69	23.5%	Leave	11.8%	17.0%
Agency	0	0.0%	0	0.0%	Sickness	0.0%	3.5%
Bank Only	5	2.6%	51	17.3%	Study Day	2.3%	7.8%
Substantive	165	85.1%	174	59.2%	<b>Total</b>	<b>14.1%</b>	<b>28.3%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	11	4	43	28	Additional Clinical Services	3.6	22.50%	0
Obs Above Ward Threshold	1	8	13	23	Nursing and Midwifery Registered	1.8	15.00%	2
Special	1	1	5	2				
Obs General Hospital	0	0	3	2				
Emergency AL	0	3	0	0				
Planned Escort for Ext Appt	0	0	0	1				
<b>% Total</b>	<b>44.83%</b>	<b>55.17%</b>	<b>53.33%</b>	<b>46.67%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAH	Woodlands	Lesney	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	177	120	132	60	61	60	68	88.5%	110.0%	101.7%	113.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	53	22.3%	22	11.0%	Leave	6.6%	8.3%
Agency	6	2.5%	4	2.0%	Sickness	7.8%	0.8%
Bank Only	26	10.9%	32	16.0%	Study Day	6.2%	0.4%
Substantive	153	64.3%	142	71.0%	<b>Total</b>	<b>20.6%</b>	<b>9.5%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	69	3	43	0	Additional Clinical Services	0.4	4.24%	1
Obs General Hospital	1	0	10	0	Nursing and Midwifery Registered	4.6	27.75%	4
Sickness	4	0	1	0				
Special	4	1	0	0				
Obs Above Ward Threshold	0	0	3	0				
OOH Temporary Staffing Use only	0	0	0	1				
<b>% Total</b>	<b>95.12%</b>	<b>4.88%</b>	<b>98.28%</b>	<b>1.72%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Marvon	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
196	212	120	109	60	63	60	64	108.2%	90.8%	105.0%	106.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	6	2.2%	12	6.9%	Leave	9.2%	5.5%
Agency	0	0.0%	2	1.2%	Sickness	3.6%	10.5%
Bank Only	2	0.7%	20	11.6%	Study Day	3.2%	1.0%
Substantive	267	97.1%	139	80.3%	<b>Total</b>	<b>16.0%</b>	<b>17.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	2	1	16	11	Additional Clinical Services	-0.2	-1.81%	1
Obs Above Ward Threshold	0	0	1	4	Nursing and Midwifery Registered	2.3	14.22%	5
Special	0	4	0	0				
OOH Temporary Staffing Use only	0	0	0	2				
Sickness	0	1	0	0				
<b>% Total</b>	<b>25.00%</b>	<b>75.00%</b>	<b>50.00%</b>	<b>50.00%</b>				

Site Code	Hospital Site Name	Ward Name	Specialty
RPGAH	Woodlands	Millbrook	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	171	120	113	60	58	60	59	85.5%	94.2%	96.7%	98.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	17	7.4%	9	5.2%	Leave	7.8%	5.1%
Agency	3	1.3%	3	1.7%	Sickness	6.1%	10.0%
Bank Only	29	12.7%	71	41.3%	Study Day	8.6%	6.0%
Substantive	180	78.6%	89	51.7%	<b>Total</b>	<b>22.5%</b>	<b>21.1%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	42	2	72	1	Additional Clinical Services	3.3	35.80%	3
Emergency AL	2	0	2	0	Nursing and Midwifery Registered	3.1	18.72%	6
Obs Above Ward Threshold	1	0	3	0				
Sickness	1	0	2	0				
OOH Temporary Staffing Use only	0	1	0	2				
Un-Planned Escort for Ext Appt	0	0	1	0				
<b>% Total</b>	<b>93.88%</b>	<b>6.12%</b>	<b>96.39%</b>	<b>3.61%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Norman	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	187	120	157	60	67	60	65	93.5%	130.8%	111.7%	108.3%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	44	17.3%	32	14.4%	Leave	8.9%	6.1%
Agency	22	8.7%	6	2.7%	Sickness	3.8%	1.8%
Bank Only	38	15.0%	38	17.1%	Study Day	8.1%	3.2%
Substantive	150	59.1%	146	65.8%	<b>Total</b>	<b>20.8%</b>	<b>11.1%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	85	2	60	1	Additional Clinical Services	0.2	2.07%	5
Sickness	5	1	0	5	Nursing and Midwifery Registered	7.6	46.44%	9
Obs General Hospital	7	1	2	0				
Obs Above Ward Threshold	1	0	2	1				
OOH Temporary Staffing Use only	0	0	0	3				
Study Leave	1	1	0	0				
Planned Escort for Ext Appt	0	0	2	0				
<b>% Total</b>	<b>95.19%</b>	<b>4.81%</b>	<b>86.84%</b>	<b>13.16%</b>				

Site Code	Hospital Site Name	Ward Name	Specialty
RPGAG	Memorial Hospital	Oaktree Lodge	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
140	161	150	156	60	60	60	63	115.0%	104.0%	100.0%	105.0%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	30	13.6%	24	11.0%	Leave	13.9%	13.1%
Agency	1	0.5%	0	0.0%	Sickness	1.2%	5.5%
Bank Only	20	9.0%	16	7.3%	Study Day	3.7%	1.5%
Substantive	170	76.9%	179	81.7%	<b>Total</b>	<b>18.8%</b>	<b>20.1%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	30	1	18	1	Additional Clinical Services	2.3	17.26%	0
Planned Escort for Ext Appt	8	0	5	1	Nursing and Midwifery Registered	0.0	0.00%	5
Emergency AL	5	0	6	0				
Sickness	3	0	7	0				
ECT	2	0	1	0				
Special	1	0	1	0				
Mandatory Training	1	0	0	0				
<b>% Total</b>	<b>98.04%</b>	<b>1.96%</b>	<b>95.00%</b>	<b>5.00%</b>				



Site Code	Hospital Site Name	Ward Name	Speciality
RPGAD	Green Park's House	Scadbury	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
164	186	230	188	60	56	60	63	113.4%	81.7%	93.3%	105.0%

Staff Utilisation				
Type	Registered Nurses		Unregistered	
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts
Substantive Bank	25	10.3%	27	10.8%
Agency	0	0.0%	0	0.0%
Bank Only	25	10.3%	4	1.6%
Substantive	192	79.3%	220	87.6%

Non-Effective Reasons (Headroom)		
Non-Effective Reasons	Registered	Unregistered
Leave	13.1%	12.2%
Sickness	4.3%	3.9%
Study Day	1.0%	1.6%
<b>Total</b>	<b>18.4%</b>	<b>17.7%</b>

Reasons for Temporary Staffing				
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses	
	Before Shift	After Shift	Before Shift	After Shift
Sickness	10	13	4	7
Special	18	1	12	0
Emergency AL	4	0	3	1
Estab Vacancies	1	2	2	0
Study Leave	0	0	1	0
Mandatory Training	1	0	0	0
Planned Escort for Ext Appt	0	0	1	0
<b>% Total</b>	<b>68.00%</b>	<b>32.00%</b>	<b>74.19%</b>	<b>25.81%</b>

Vacancy Information			
Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
Additional Clinical Services	-0.9	-6.63%	0
Nursing and Midwifery Registered	0.3	2.61%	0

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Shepherdleas	715 - Old Age Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
160	174	171	200	60	60	30	62	108.8%	117.0%	100.0%	206.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	20	8.5%	24	9.2%	Leave	3.5%	7.6%
Agency	2	0.9%	5	1.9%	Sickness	1.9%	14.5%
Bank Only	4	1.7%	125	47.7%	Study Day	2.9%	14.1%
Substantive	208	88.9%	108	41.2%	<b>Total</b>	<b>8.3%</b>	<b>36.2%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Obs Above Ward Threshold	1	0	54	4	Additional Clinical Services	1.6	15.01%	0
Estab Vacancies	8	2	34	0	Nursing and Midwifery Registered	2.1	16.15%	3
Sickness	5	0	37	0				
Study Leave	2	0	8	0				
Emergency AL	3	0	6	0				
Special	2	2	3	0				
Obs General Hospital	0	0	3	1				
Planned Escort for Ext Appt	0	0	3	1				
Mandatory Training	1	0	0	0				
<b>% Total</b>	<b>84.62%</b>	<b>15.38%</b>	<b>96.10%</b>	<b>3.90%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Shrewsbury	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
200	174	120	144	60	58	60	55	87.0%	120.0%	96.7%	91.7%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	42	18.1%	17	8.5%	Leave	3.6%	6.5%
Agency	0	0.0%	0	0.0%	Sickness	7.1%	4.7%
Bank Only	18	7.8%	48	24.1%	Study Day	6.1%	4.0%
Substantive	172	74.1%	134	67.3%	<b>Total</b>	<b>16.8%</b>	<b>15.2%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	43	2	22	3	Additional Clinical Services	-1.8	-19.91%	0
Sickness	12	0	19	1	Nursing and Midwifery Registered	4.3	26.47%	7
Emergency AL	3	0	9	2				
Special	0	0	3	3				
Study Leave	0	0	2	0				
Planned Escort for Ext Appt	0	0	0	1				
<b>% Total</b>	<b>96.67%</b>	<b>3.33%</b>	<b>84.62%</b>	<b>15.38%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGHT	Thameside	Thameside Inpatient Unit	712 - Forensic Psychiatry

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
108	105	70	87	30	0	0	34	97.2%	124.3%	0.0%	-

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	45	42.9%	25	20.7%	Leave	7.9%	0.0%
Agency	0	0.0%	0	0.0%	Sickness	2.3%	0.0%
Bank Only	37	35.2%	66	54.5%	Study Day	2.3%	0.0%
Substantive	23	21.9%	30	24.8%	<b>Total</b>	<b>12.5%</b>	<b>0.0%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	73	6	56	4	Additional Clinical Services	1.0	50.00%	3
Special	2	1	8	0	Nursing and Midwifery Registered	2.0	25.00%	8
Maternity Leave	0	0	8	0				
Emergency AL	0	0	0	1				
<b>% Total</b>	<b>91.46%</b>	<b>8.54%</b>	<b>93.51%</b>	<b>6.49%</b>				

Site Code	Hospital Site Name	Ward Name	Speciality
RPGAE	Oxleas House	Tarn	710 - Adult Mental Illness

**Planned Vs Actual Shifts**

Day				Night				Day		Night	
Registered Nurses		Care Staff		Registered Nurses		Care Staff		Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)	Avg Fill Rate Reg Nurses (%)	Avg Fill Rate Care Staff (%)
Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts	Planned Staff Shifts	Actual Staff Shifts				
208	205	240	268	60	58	90	103	98.6%	111.7%	96.7%	114.4%

Staff Utilisation					Non-Effective Reasons (Headroom)		
Type	Registered Nurses		Unregistered		Non-Effective Reasons	Registered	Unregistered
	No Of Shifts Worked	% against the total shifts	No Of Shifts Worked	% against the total shifts			
Substantive Bank	39	14.8%	53	14.3%	Leave	3.6%	10.8%
Agency	0	0.0%	5	1.3%	Sickness	13.3%	7.6%
Bank Only	59	22.4%	86	23.2%	Study Day	7.4%	0.7%
Substantive	165	62.7%	227	61.2%	<b>Total</b>	<b>24.3%</b>	<b>19.1%</b>

  

Reasons for Temporary Staffing					Vacancy Information			
Reasons for Staff Utilisation	Registered Nurses		Unregistered Nurses		Staff Group	FTE Actual Vacant	FTE Actual Vacant %	WTE Currently Being Recruited
	Before Shift	After Shift	Before Shift	After Shift				
Estab Vacancies	83	2	72	4	Additional Clinical Services	5.3	26.11%	2
Obs Above Ward Threshold	0	1	31	10	Nursing and Midwifery Registered	3.3	20.57%	4
Sickness	4	2	6	0				
Special	0	1	9	0				
Emergency AL	2	0	4	1				
Study Leave	0	3	0	0				
OOH Temporary Staffing Use only	0	0	0	2				
<b>% Total</b>	<b>90.82%</b>	<b>9.18%</b>	<b>87.77%</b>	<b>12.23%</b>				